



# AGC OF CALIFORNIA

## 2022 ANNUAL REPORT







## OUR MISSION

*We believe the construction industry is vital to the success of California. Together, our members actively create opportunities to build and strengthen our state. We are passionate about shaping policy, improving industry relationships, and developing our workforce.*



## A Year of Success Through Connection

The past year has been an exhilarating experience as your 2022 president of AGC of California! I feel honored to have had a front-row seat to watch our association unify our members' voices and lead California contractors and the construction industry to a position of strength and optimism for the future.

AGC of California has always been about connection. For over 100 years, AGC of California has connected members through entrepreneurship, advocacy and networking. The year 2022 proved no exception.

**“AGC of California has always been about connection.”**

AGC of California marked 2022 with record engagement: over 80% of our members connected through at least one of AGC of California's events, forums, committees, training and education opportunities, or workforce development programs. The following pages highlight just some of our success stories stemming from AGC of California's many resources.

Over the past year, I have watched AGC of California's passionate staff work diligently to anticipate and address members' needs through continued investment in and development of groundbreaking programs and opportunities for connection.

One of the ways AGC of California expressed this commitment was through the association's launch of its Mental Health Initiative. Attracting nationwide attention, AGC of California is leading the way on an industry imperative: we must accept and address that mental health is an integral part of job site safety.

AGC of California's efforts recognize that construction is built on relationships between people with individual needs and experiences. In 2022, AGC of California committed to investing not just in creating the best built environment, but a human one, where individuals - their health and wellness, their safety and voice - are seen as important and essential contributors to our collective identity, collaboration and innovation.

All these efforts have been realized by both our longstanding and new members' enthusiastic participation. Together, our passion makes our membership and association stronger than it has ever been. Again, I have been honored to be part of AGC of California - so much so, that I am thrilled to extend my service through 2023! I am proud of all that we have accomplished in 2022 and look forward to our future endeavors.

With Appreciation,

**Dina Kimble**  
President, AGC of California  
Royal Electric Company



AGC OF CALIFORNIA

# 2022 in Review

In big ways and small, across market sectors, through public and private agencies, elected officials and each other, 2022 was a year in which AGC of California connected our members through programs and resources that addressed both our members’ and the construction industry’s needs. Together, our collective voice and action paved the way to turn our inspirations into a better, stronger community, culture and built environment.

### GARNERED RECORD-BREAKING ENGAGEMENT

In 2022, AGC of California saw a record-breaking engagement score of 83%. An overwhelming number of our members chose to engage in our events, advocacy efforts, workforce development programs, labor relations and compliance services, safety and health education, and networking opportunities.

83%

of members engaged in our services & programs

2,070

education & training participants

701

liaison meetings participants

4,289

event participants

700+

student chapters participants

28%

increase in social media audience

122

NEW MEMBERS

67

CONTRACTORS

55

ASSOCIATES

902

TOTAL MEMBERS

539

CONTRACTORS

363

ASSOCIATES

\$10M

TOTAL REVENUE

20%

INCREASE YEAR-OVER-YEAR

### NEGOTIATED HISTORIC NUMBER OF MASTER LABOR AGREEMENTS

We negotiated a historic number of master labor agreements (MLAs) in a difficult political environment and emerged with a plan from our board leadership to lead the industry into a future of better, stronger negotiations.

### LAUNCHED INDUSTRY-LEADING INITIATIVES

#### Mental Health Awareness Campaign

AGC of California is leading a movement that focuses on the importance of mental health as part of everyday safety and health protocols. Drawing the support and attention of the U.S. Secretary of Labor Marty Walsh, in May we launched a Mental Health Awareness Campaign complete with a standdown, education and training opportunities, toolbox talk resources, and suicide prevention resources.

#### Inclusive Leaders Institute

Continuing our commitment to diversity, equity and inclusion (DE&I), AGC of California launched a beta program of cultural leadership training for construction executives, funded in part by the Teichert Foundation.

#### Project Engage

AGC of California introduced the construction industry’s preeminent, year-long construction leadership development program with an inaugural class of nearly 50 participants from across the country and Canada.



# Advocate for the Industry

AGC of California is *the* voice of construction. As a 900-member strong organization, we lead the charge for the construction industry in California and drive innovation and progress through our unwavering commitment to advocacy, safety and health, collaboration, and political action. We empower our members to raise their voice to influence positive change in California and beyond through our Legislative Committee, Safety & Health Council, liaison meetings, focused forums and committees, political action committees, and strategic email and media campaigns.

## AMPLIFIED YOUR VOICE

### Assembly Bill 1851

AGC of California led a construction employer coalition during negotiation of AB 1851 in the legislature. After the bill was signed into law, we continued to organize the industry to ensure contractors, regulators and public agencies were clear on the legislation's intent: to maintain, not expand, the existing prevailing wage standard for hauling onto public works sites.

### Construction General Permit

AGC of California took a leading role in advocating for the construction industry's interests during the review process of the updated Construction General Permit (CGP). We tirelessly fought for protecting California's water quality while advocating for positive change. Our efforts paid off; we secured important changes in the CGP, such as removing Total Maximum Daily Loads (TMDLs) specific pollutant thresholds of Total Suspended Solids (TSS) monitoring, refining key definitions for clarity, and ensuring the option to revisit the permit before 2032.

### AGC PAC Contributions

Designed to solicit political contributions through two accounts (AGC Candidates PAC and AGC Issues PAC) and funded by our members, AGC PAC contributions enabled AGC of California to serve as the voice of California's construction industry by funding candidates and measures that support our members' interests.

In the 2022 election, the AGC PAC supported:

- **77** candidates running for either the California legislature or other statewide legislative office.
- **Local ballot measures** across California that either increased or defended capital construction funding.
- **8** local government candidates.

### Connected & Informed

While AGC of California wielded significant influence in legislation and regulation, it is only part of our advocacy strategy. In 2022, we also informed and educated policy makers, decision makers, the media, and our members on the intent and implications of laws and regulations that affect your business and bottom line.

52

news stories that featured AGC of California in 640 media outlets

338

member companies at liaison meetings

701

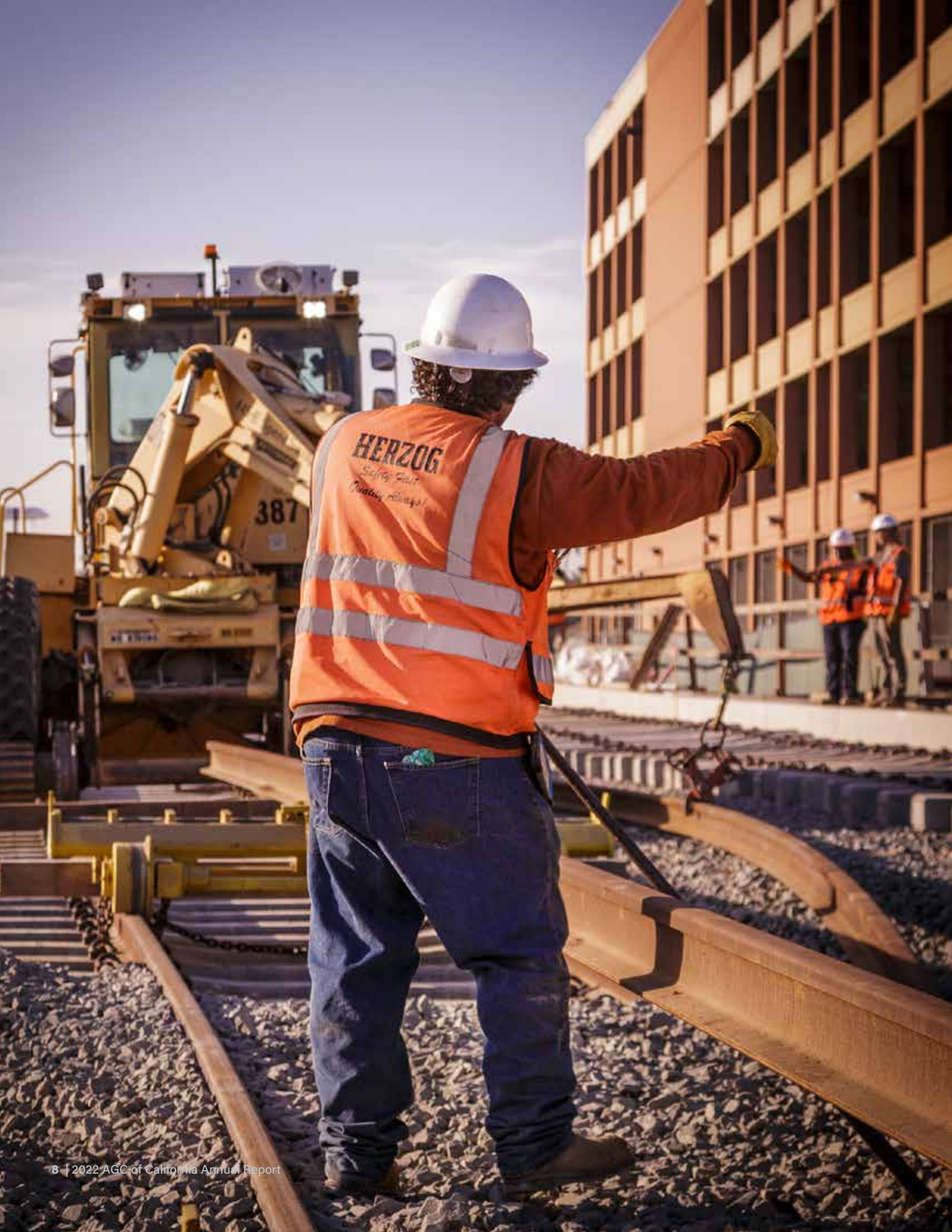
participants at 45 liaison meetings

## IN 2022, AGC OF CALIFORNIA WORKED TO SHAPE POLICY & INFLUENCE OUTCOMES:

- **Caltrans Liaison Committee:** This AGC of California committee leads partnerships and advocacy efforts with Caltrans. Highlights in 2022 included shaping policy considerations for Infrastructure Investment and Jobs Act (IIJA) funding, establishing an Ad-Hoc Disadvantaged Business Enterprise (DBE) Committee, and working directly with Caltrans leadership on the roll-out of California's Middle Mile Broadband program to mitigate issues that could arise during bidding.
- **The Safety & Health Council:** The Council promotes safety as a core value and leads advocacy efforts with Cal/OSHA. In 2022, we addressed COVID-19 policy and guidance, successfully advocated for the removal of "exclusionary pay" after the three-year Emergency Temporary Standard (ETS) sunset, and negotiated key changes to Section 1630 Elevators for Hoisting Workers by participating on Cal/OSHA's advisory committee.
- **CARB In-Use Off-Road Diesel Regulation:** AGC of California established a working group and submitted numerous comments to advocate for the construction industry's interests during review of the In-Use Off-Road Diesel Regulatory Update. We are leading advocacy efforts with CARB, alongside CalCIMA and members, to develop renewable diesel exemptions for cold temperatures.
- **Buy America (USDOT) General:** The "construction materials" waiver for IIJA funded projects expired. We continued to lead efforts to spread awareness of subsequent new Caltrans project requirements and worked with local agencies to explain the policy's impact and work letting.
- **South Coast Air Quality Management District 403.2 'Fugitive Dust':** We worked diligently to mitigate this rule's many burdensome requirements. Our advocacy efforts were successful in allowing aggregate crushing and grinding operations to be able to occur within the prohibition buffer, while also enabling material pile height expansion, less signage and the addition of necessary exemptions.







# Address Labor & Compliance Issues

In 2022, the signatory contractors of AGC of California engaged our labor partners in a record number of negotiations. These negotiations showed the need for a unified industry when it comes to ensuring the future of construction is secure.

## LEADING LABOR

### The Completion of 11 Negotiations

Our contractors sat at the table with the carpenters, laborers, operating engineers, and teamsters to push for the future of construction in our agreements. The concern over inflation and wage rates was a central concern across the board at all negotiations this year. Additionally, AGC of California continued to push for Private Attorney General Act (PAGA) waivers to be added to all of the agreements to ensure the contractor could have some relief from frivolous class action lawsuits that should run the grievance procedure.

### Growth of Signatory Contractors and Hours

Signatory contractors across the state continue to turn to AGC of California for representation and guidance. In 2022, more than 20 signatory contractors chose to join our Union Contractors Council (UCC) and collaborate with our existing membership. They assigned more than 45 power of attorney designations to ensure AGC of California represents them with their labor partners. This amounted to more than 350,000 in craft worker hour gains for our signatory contractors at AGC of California.

## CONVEYING COMPLIANCE

We addressed contractor concerns with agencies during regulatory reviews and educated members on compliance once new laws went into effect.

- Caltrans Buy America Requirements
- Assembly Bill 5
- California Privacy Rights Act/California Consumer Privacy Act
- COVID-19
- Materials Impact: Buy Clean California Act
- Building Division Forum Meeting: ESG Discussion
- Wildfire Smoke Awareness Session with Cal/OSHA Consultation

11

AGREEMENTS  
NEGOTIATED

21

CONTRACTORS  
ADDED

350K

CRAFT WORKERS  
ADDED



# Build Your Network

Construction is a relationship industry. AGC of California connects member companies with major decisions makers, elected officials, state and federal agencies, and each other.

But AGC of California also recognizes that connection at the individual level is just as imperative to our industry's success. Our members value gathering people not only by the type of work we do, but by who we are as individuals and humans. The more ways we connect, the stronger our voice by finding shared interest, talents and passion.

## HOSTED THREE PREMIER, ANNUAL STATEWIDE EVENTS

In 2022, AGC of California event attendance reached all-time highs at our statewide events. Members connected at our black-tie gala, which celebrates achievement and innovation; our legislative summit, with elected officials; and our annual CONSTRUCT conference, with professional development and networking opportunities.

## HELD 21 LOCAL & REGIONAL EVENTS

AGC of California hosted local and regional networking events including our popular golf tournaments, river and summer mixers, clay shoots, and holiday parties, connecting members throughout the year. Our 2022 regional/local events highlights:

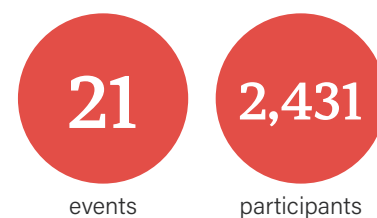
### Northern California

- Shasta District Crab Feed and Public Officials Night
- Bay Area Region Golf Tournament
- Delta Sierra District Swabbies Mixer
- San Joaquin District Forecast Dinner

### Southern California

- Southern California Region Golf Classic
- Southern California Region Hot Summer Night
- Tri-Counties District Golf Classic
- Riverside/San Bernardino District Holiday Dinner

### Local & Regional Events

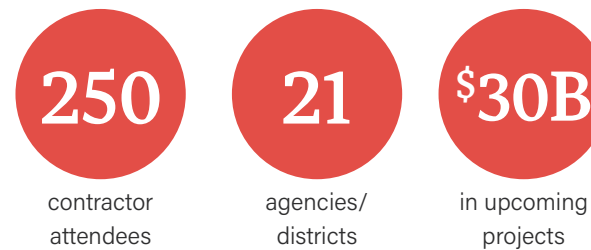


### Statewide Events



## BUILD BUSINESS THROUGH CONNECTION

In 2022, AGC of California's Highway & Transportation and Utility & Infrastructure divisions connected our contractor members and agency contacts to showcase various capital improvement projects across the rail, airport, wastewater and water spaces in popular forums that provided insight into the bid process and delivery methods for upcoming projects.



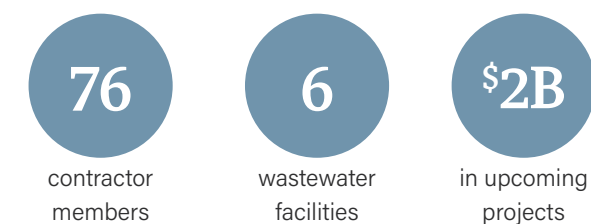
### Airport Showcase



### Rail Showcase



### Wastewater Showcase



### Water Owners Showcase



## DIVERSITY, EQUITY & INCLUSION (DE&I) FORUM

This quarterly opportunity is available to any member company employee who wants to connect and promote a culture of inclusion and belonging in their workplace and the industry. This forum shares best practices from members and industry partners while fostering an inclusive conversation that empowers all individuals to participate in shaping the future of construction. In 2022, forum topics included: women in construction, leveraging partnerships and Hispanic heritage month.

159  
companies

448  
attendees

## SMALL/UNDERREPRESENTED BUSINESS (SUB) FORUM

Launched in August 2022, this quarterly forum provides SUBs (regardless of membership) opportunities to connect with contractors, agencies and industry experts. In 2022, forum topics included: working with federal agencies and 2023 preparation.

104  
companies

178  
attendees

## SMALL BUSINESS CONSTRUCTION EXPO

In April, AGC of California hosted SBCX to bring DBE, DVBE, LGBTBE, MBE, SBE, WBE, and WOSB contractors together with public and government agencies, prime contractors, and specialty trades from across the state in an opportunity to network, share tips and resources for landing contracts, discuss project forecasts and more.

215  
companies

409  
attendees



# Build Your Competence

In response to member requests for greater access to our premier training and education resources, AGC of California launched major initiatives so our popular tools are available on demand. Whether you choose a one-hour virtual training or elect to participate in long-term professional development programs, AGC of California is committed to offering best-in-class resources so you can build your competence.

## LAUNCHED PROJECT ENGAGE

AGC of California, with partners Procore and GiANT, launched Project Engage, a one-year transformational leadership development program to train construction professionals to become future employers of choice.

With an inaugural class of 45 participants from across the country and Canada, Project Engage is poised to become construction's preeminent, world-class leadership program. Through interactive cohort connections, hands-on learning experiences, and premier 1:1 executive coaching, Project Engage offers a clear objective: help members build leadership to create a healthy culture and generate a profitable business.

## IMPLEMENTED A NEW LEARNING MANAGEMENT SYSTEM

AGC of California introduced a new Learning Management System (LMS), with a library of 150 on-demand courses and counting, so members can take advantage of our trainings anytime, anywhere in recognition that employees often don't have time to take live training due to project demands. AGC of California realizes the expense of a LMS, so we tailored the system to allow "tenants," so member companies can launch the LMS for employees that is affordable and secure – providing a cost-effective way to administer and track employee training.

## EXPANDED AGC EMERGING LEADERS (EL) STEERING COMMITTEE

In 2022, we grew our AGC Emerging Leaders steering committee to include 17 members. These members provided strategic input to support program initiatives. Emerging Leaders aims to educate, connect and engage entry- to mid-level construction professionals to learn about the industry, develop powerful networks, and build our communities. In 2022, Emerging Leaders hosted 13 events and training opportunities to develop the next generation of industry leaders.

### TRAINING & EDUCATION BY THE NUMBERS:

**153**  
training & education sessions offered

**47%**  
increase in training & education sessions offered year-over-year

**2,070**  
participants

**840**  
unique companies, up  
**16%**  
from year earlier

### Top Categories:

- Compliance
- Professional Development
- Business

### Most Popular:

- Construction Quality Management for Contractors
- Online Harassment Prevention Training
- Project Engage Program & Open Houses





# Meet Your Workforce Needs

AGC of California strives to meet the changing needs of our current and developing workforce by anticipating and addressing pressing issues that help members and the construction industry facilitate necessary, positive and systemic change to foster a safe and inclusive environment for current and future employees.

## ELEVATED MENTAL HEALTH AWARENESS

One of AGC of California's biggest accomplishments in 2022 was the launch of our Mental Health Initiative. With the support of U.S. Labor Secretary Marty Walsh, our groundbreaking program and resources addressed an increasing need for open conversation about mental health in the construction industry – and garnered national industry and media attention.

AGC of California aims to increase awareness that mental health plays an integral role in worker safety and should be a daily component of safety protocol. To help contractors recognize and address these health and safety challenges, AGC of California developed comprehensive resources for Mental Health Awareness Month, Construction Safety Training Week and Suicide Prevention Awareness Month including:

- **Successful Standdown Checklists**
- **Invitation and Participation Templates**
- **Script Guidelines**
- **Toolbox Talks**
- **Connections to Resources and Information**
- **Safety Training Courses**

## DIVERSITY, EQUITY & INCLUSION

AGC of California is heavily invested in recognizing our collective roles in facilitating positive and systemic change in the construction industry by addressing racism, sexism, homophobia, and discrimination of any kind. With a heartfelt belief and commitment that all individuals who want to work in the construction industry can and should, AGC of California is cultivating an industry atmosphere and culture that supports our current workforce and attracts the next generation of workers. In 2022, nearly 190 member companies participated in DE&I programs and events.

### In 2022, AGC of California offered the following educational resources:

Asian American Pacific Islander Heritage Learning Resource

Best Practices for LGBTQIA+ Inclusion in the Workplace

Best Practices for Trans-Inclusive Workplace

Black History Learning Resource

Privilege for Sale Facilitation Guide

Women's History Learning Resources





# Invest in Our Future

The future of the construction industry requires investment now. In 2022, we invested heavily in workforce development programs that target current and future construction workers. Funded through the AGC Construction Education Foundation (CEF), these programs provide resources, support, and training through innovative programs in order to attract, develop, and retain a strong, motivated, and skilled workforce.

## AGC CONSTRUCTION EDUCATION FOUNDATION

As a 501(c)3 non-profit benefit corporation, the CEF funds programs and services that develop construction careers for current and future workers through increased awareness that the industry offers well-paying, rewarding careers. CEF funded programs and initiatives include:

- AGC Student Chapters & College Outreach
- Build California
- AGC of California Emerging Leaders
- Diversity, Equity & Inclusion (DE&I) Resources
- Scholarships & Giving
- Small/Underrepresented Business (SUB) Development
- Training & Education

## Scholarships & Grants CEF Awarded in 2022

Thanks to all nine AGC of California district boards and the CEF Board of Directors, CEF distributed the largest amount of scholarships and grants awarded in CEF’s 20-year history.



\$134,500

- **\$75,000 in scholarships** to college students and individuals pursuing skilled-trade careers, including endowed scholarships from Marina Landscape and Construction Landscape Irrigation Council (CLIC).
- **\$59,500 in grants** to schools, universities, pre-apprenticeship and community programs statewide.

## AGC Student Chapters

These chapters provide college students pursuing degrees in construction management and civil engineering at 13 universities across California experience with real-world skills through professional development and internship/job placement opportunities – providing AGC of California members with the next generation of prepared construction professionals. In 2022, AGC Student Chapters operated on the following campuses:

- California Baptist University
- California Polytechnic State University, San Luis Obispo
- California Polytechnic State University, Pomona
- California State University, Chico
- California State University, Fresno
- California State University, Fullerton
- California State University, Long Beach
- California State University, Sacramento
- San Jose State University
- Santa Clara University
- Stanford University
- University of California, Berkeley
- University of Southern California



## AGC Student Chapter Job Fair at CONSTRUCT 2022

93 student attendees 12 student chapters

In November, AGC of California hosted a student job fair at its annual CONSTRUCT conference with record-breaking participation from AGC Student Chapters and member companies. Thirty-one member companies participated.





# Build California

Build California, funded by CEF, is a workforce development initiative that inspires and activates the next generation of California's construction workforce and connects them to employers. By shaping positive perceptions with information about well-paying careers and local training programs, Build California showcases the diverse career and training pathways the modern construction industry offers.

### Increased Ambassador Program

Providing construction professionals access to Gen Z builders, this program's 57 ambassadors from 30 member companies connected with 12,500 students at 63 events in 2022. Ambassadorships are open to all member companies.

### Launched Career Counseling

In 2022, Build California added construction career counseling services that will connect students and ready-to-work job seekers in pre-apprenticeship, apprenticeship, employer, or a college degree programs. To date, our service is working with 1,000 candidates; our goal is to place at least 10% of job seekers with employers in 2023.

### Provided Resources for Educators

Build California provides educators with training, materials and curriculum they need to be better equipped to promote a career in construction to their students. In 2022, it provided 45 educator toolkits.

12,540

participants learned about construction career opportunities

63

Build California events, career fairs, student presentations, and school events in 2022

61

Build California Ambassadors from AGC of California member companies

28M

social media impressions, up 167% year-over-year

6

grants Build California received totaling

\$46,500

↑1,760%  
year-over-year

The Howe Foundation  
\$10,000

Goodfellow Brothers  
\$10,000

Union Bank Foundation  
\$10,000

Sundt Foundation  
\$4,000

Port of Oakland  
\$2,500

Goodman Family Foundation  
\$10,000



### 6 videos featuring women in construction

In 2022, we released the Women in Construction series, funded by the SMUD Shine, filmed in partnership with Royal Electric Company, Otto Construction, Teichert Energy & Utilities Group, and ACCO Engineered Systems. The series tells stories of empowered women in construction challenging stereotypes of who belongs in our industry.



# AGC of California 2022 Leadership

## 2022 Officers/Executive Committee



**Dina Kimble**  
President  
*Royal Electric Company*



**Steve Rule**  
President-Elect  
*Turner Construction Company*



**Pat Kelly**  
Treasurer  
*Granite Construction Company*



**Brad Jeanneret**  
Vice President, Building Division  
*Hensel Phelps*



**Ural Yal**  
Vice President, Highway & Transportation Division  
*Flatiron Construction*



**Jim Blois**  
Vice President, Utility & Infrastructure Division  
*Blois Construction Inc.*



**Greg Timmerman**  
Vice President, Specialty Contractors  
*ISEC Inc.*



**Mike Blach**  
Immediate Past President  
*Blach Construction Company*

## 2022 State Board of Directors



**Ryan Aukerman**  
Los Angeles District Chair  
*Griffith Company*



**Brian Azzopardi**  
South Bay District Chair  
*Blach Construction Company*



**Sarah Carr**  
Orange County District Chair  
*McCarthy Building Companies*



**Mahyar Ghassemian**  
Associates Representatives  
*Ghassemian Law Group*



**Mary Grandy**  
Delta-Sierra District Chair  
*EPIC Insurance Brokers & Consultants*



**Jeff Grimm**  
San Joaquin District Chair  
*Granite Construction Company*



**Chris Handley**  
Eureka-Shasta District Chair  
*Tullis Inc.*



**Thiel Harryman**  
Bay Bridges District Chair  
*Underground Construction*



**Walt Johnson**  
PAC Chair  
*K.G. Walters Construction*



**Branden Laptalo**  
Emerging Leaders Chair  
*Hensel Phelps*



**Brian Larinan**  
Tri-Counties District Chair  
*Granite Construction Company*



**Dan McGrew**  
Legislative Committee Chair  
*Griffith Company*



**Clinton W. Myers**  
Construction Education Foundation Chair  
*Myers & Sons Construction*



**Allison Otto**  
Member at Large  
*Otto Construction*



**Sadaqat Rana**  
Riverside-San Bernardino District Chair  
*Griffith Company*



**Mary Teichert**  
Member at Large  
*Teichert Construction*



## Your Inspiration is Our Action

I take great pride in AGC of California's inspired efforts over the past year that created bright opportunities for our members now and in the future. For the fifth consecutive year, our association grew its revenue, which drove our ability to take significant action in meeting your needs with continued and new resources that directly benefit our members and the construction industry.

Many of these resources started as ideas sparked in preceding years in what otherwise could have been a quiet period. Instead, our association and our members used this remarkable time to reflect, inspire and build out these ideas into actionable opportunities that set the framework for constructing a brighter future for our industry and the world.

AGC of California's greatest opportunity is to give our members the chance to connect - and connection is at the heart of our new initiatives launched last year.

In 2022, our association launched new programs to address our members' diverse needs: a learning management system that offers on-demand training and education courses; professional development programs that advance leadership skills and cultural change; and a mental health awareness campaign that elevates the importance of worker wellbeing both physically and emotionally.

The common thread of these diverse offerings is that they connect us in ways that are both lofty and elemental. Through our programs and services, AGC of California provides concrete ways for our members to connect that address their needs at an industry, division, company, team, and individual level through education and platforms that empower our members to lead.

And while we can measure our success through our strong financial position, we also celebrate our success through our engagement rate: in 2022, an overwhelming majority of our members chose to connect by participating in these growing resources and programs.

No matter the ways our members choose to engage, AGC of California is proud to continue the work of turning our separate sparks of inspiration into bright, streaming lights that will guide our industry into the future. I applaud our members for turning inspiration into action through connection - our reward, and our industry's, is your continued participation.


Excited for a great 2023!

**Peter Tateishi**  
Chief Executive Officer, AGC of California




# AGC Staff


## Executive Leadership




**Peter Tateishi**  
Chief Executive Officer




**Juliana Almanza**  
Chief of Staff




**Darla Macomber**  
Chief Operating Officer



**Erin Volk**  
Senior Vice President, Workforce & Community Development




**Chris O'Connor**  
Vice President, Engagement & Legislative Affairs




**Brian Mello**  
Associate Vice President, Engagement & Regulatory Affairs


## Member Services




**Darla Macomber**  
Chief Operating Officer




**Chris O'Connor**  
Vice President, Engagement & Legislative Affairs




**Brian Mello**  
Associate Vice President, Engagement & Regulatory Affairs




**Caity Anderson**  
Events Manager, Northern California




**Erin Asis**  
Communications & Marketing Coordinator




**Erica Berardi**  
Director, Communications & Marketing




**Hannah Cohn**  
Government Affairs Coordinator




**Annie Holland**  
Events Manager, Southern California




**Teresa Kent**  
Communications & Marketing Manager




**Tresten Keys**  
Safety & Regulatory Affairs Manager




**Anh Marquez**  
Special Projects Coordinator




**Justina Moran**  
Membership Assistant, Statewide




**Mary Alyssa Rancier**  
Senior Policy Coordinator




**Oscar Rivera**  
Director, Southern California Engagement




**Ashley Rowe**  
Director, Northern California Engagement




**Megan Roy**  
Director, Statewide Events




**John Sapno**  
Membership Assistant



**Cherri Smith**  
Senior Member Services Manager



**Chris Smith**  
Director, Northern California Government Affairs



**Mohamed Umbashi**  
Legislative & Public Affairs Manager

## Labor Relations



**Peter Tateishi**  
Chief Executive Officer



**Anthony Ascencio**  
Director, Northern California Labor Relations



**Bryan Mathews**  
Senior Director, Compliance & Field Services




**Mandy Powers**  
Director, Southern California Labor Relations




**Seraephina Tarriela**  
Contract Administrator, Northern California


## Workforce Development




**Erin Volk**  
Senior Vice President, Workforce & Community Development




**Nasim Adeli**  
Small/Underrepresented Business Partnership Manager




**Kendra Bilo**  
Director, Training & Education




**Yuhi Aizawa Combatti**  
Director, Diversity, Equity & Inclusion




**Katie Dunn**  
Construction Career Counselor




**Alexandra Nguyen**  
Executive Assistant, Workforce Development




**Abigail Palomares**  
Senior Build California Manager




**Elizabet (Liz) Romo**  
Training & Education Manager



**Lyn Sam**  
Youth Outreach Coordinator



**Michael Woodbury**  
Senior Training & Education Coordinator



**Jaye Van Wormer**  
Brand & Content Manager

## Operations & Finance



**Juliana Almanza**  
Chief of Staff



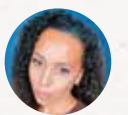
**Adrian Carillo**  
Senior Accountant




**Joel French**  
Controller



**Tyler Harper**  
Bookkeeper



**Maryann Mason**  
Executive Assistant to the Chief Executive Officer



**Ashley Taylor**  
Executive Assistant to the Chief of Staff





Don't miss your chance to connect  
at AGC of California events.  
For a complete list of 2023 events,  
scan the QR code or visit:  
[www.agc-ca.org/events-calendar](http://www.agc-ca.org/events-calendar)



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