

CALIFORNIA CONSTRUCTOR

2024 ACHIEVEMENT
AWARD WINNERS

6

STEVE RULE TAKES THE HELM
AT AGC OF CALIFORNIA

24

ANNUAL INDUSTRY
OPTIMISM SURVEY

30

Constructor Award Winners Unveiled



9

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CALIFORNIA CONSTRUCTOR

MARCH-APRIL 2024



6 ACHIEVEMENT AWARDS

Industry Leaders Honored

AGC of California bestowed six Achievement Awards honoring contributions to the industry, including to construction education and safety.

9 AGC OF CALIFORNIA AWARD

Owner of the Year

AGC of California bestowed this first-time award to the San Bernardino County Transportation Authority for the Redlands Passenger Rail Project.

10 CONSTRUCTOR AWARDS

Constructor Award Winners Unveiled

AGC of California's Installation & Awards Gala honors industry successes as nine projects take home coveted Constructor Awards

BY CAROL EATON

24 SPOTLIGHT ON STEVE RULE

AGC of California's 2024 President

Turner Construction executive will lead AGC of California this year as the association takes on big issues while continuing its growth and success of recent years.

BY CAROL EATON

28 LEADERSHIP

2024 Officers Installed

AGC of California's executive leadership in the spotlight

30 INDUSTRY OPTIMISM SURVEY

Annual Survey Reveals Industry Optimism for 2024

Contractors are overall optimistic about construction industry's outlook and their firms' financial and hiring prospects in the year ahead.

BY TERESA KENT

IN EVERY ISSUE

2 MOVING MOUNTAINS

Shining a spotlight on construction excellence

4 ADVOCATING FOR THE INDUSTRY

Closing the shortfall in California's 2024-25 budget

35 MAKING MOVES

AGC of California members announce promotions, company milestones.

SHORT SUBJECTS

32 INVESTING IN OUR INDUSTRY

34 SUPPORTING YOUR SAFETY

36 LEARN, ENGAGE & GROW

ON THE COVER: Constructor Award winner, the Sixth Street Viaduct Project
PHOTO COURTESY OF SKANSKA

Shining A Spotlight on Construction Excellence

BY PETER TATEISHI, CEO

AGC of California is proud to shine a spotlight on the construction industry – an industry that is so often undervalued by the general public. But the truth is, we as an industry are the cornerstone of our state. The projects we build sustain our way of life for every Californian, from infrastructure projects like roads, bridges, airports, dams, and water to hospitals, schools, office buildings, and grocery stores.

It is no small feat to do what we do, which is why the AGC of California Achievement and Constructor Awards are incredibly important to our industry. To recognize the best of the best within our leaders and our projects gives us a platform to recognize and celebrate who we are and what we accomplish. It reminds the world that we matter, and it helps tell our story. We congratulate all our finalists and award winners at the 2024 Installation and Awards Gala and encourage each of you to consider applying for an award for next year's event.

Beyond recognizing noble and worthy individuals and projects, we also had the opportunity to recognize the outgoing and incoming leaders of your association. It has truly been an amazing two years under the leadership of Dina Kimble of Royal Electric as President of AGC of California. Her tenacity and passion for our industry helped AGC of California push forward on major initiatives and changes to support a better future for the construction industry. She not only showed up to represent this association and this industry, but she elevated the conversations our industry is having both

here in California and nationally. We are all incredibly proud and grateful for her service as both our first female and specialty contractor to hold the office of President of AGC of California. Her actions have helped our industry realize our fullest potential and she has put us on a path to success as both an association and an industry.

As Dina will tell you, the presidency is a team effort. And we are excited to welcome Steve Rule of Turner Construction as our 2024 President. Serving this association as an officer for over five years, Steve has been in every meeting lending a thoughtful voice to the many conversations that have been driving this association forward. His understanding of the importance of this industry on our state and his passion to build a stronger construction industry that is more sustainable and resilient will be his legacy. We are eager to continue under Steve's leadership to create more opportunities to build and strengthen the state of California through the construction industry.

Again, I would like to congratulate our awardees, our leaders of our association, and thank each of you for being part of AGC of California. Your dedication to the construction industry fuels our ability to work side by side with you as we build a better future for our members, our companies, and our state. ☺



Kindest Regards,
Peter Tateishi, CEO



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Overall, the construction industry fares well in the governor's budget. Most funds available for infrastructure are constitutionally protected or are part of the large infusion of federal dollars.

Closing the Shortfall in California's 2024-25 Budget

BY FELIPE FUENTES



With the Legislature's return to Sacramento in January, this also starts the state's budgetary process with the governor releasing his proposed state 2024-25 budget. This budget proposal was highly anticipated considering that the boom years California experienced the past couple of years have gone by the wayside. Further exacerbating the budget proposal was the delayed tax receipts due to federal and state tax extensions to October, so the state was stuck relying on estimates until late last year.

Last year's state budget had a \$97.5 billion surplus. However, Governor Newsom was prudent in spending the surplus with the potential recession on the horizon. That budget largely included one-time spending of the surplus funds versus creating new programs or proposing ongoing funding for programs. California largely relies on income tax from capital gains, and stock-based compensation makes the budget beholden to large swings annually. This is very evident between last year and this year.

In December, the Legislative Analyst's Office put out an estimate that the state's deficit is \$68 billion. Gov. Newsom, in releasing his budget proposal of \$291 billion,

is more optimistic that the deficit is \$37.9 billion. This is quite a stark difference between the two estimates.

Closing The Shortfall

The governor's cautionary spending in the previous year makes this year's budget impacts more palatable. The governor's budget proposes closing the shortfall through various solutions: Tapping the state's rainy-day reserve fund for up to \$13.1 billion, spending reductions (\$8.5 billion), borrowing from special funds (\$5.7 billion), delays (\$5.1 billion), fund shifts (\$3.4 billion) from General Fund to other funds, and deferrals (\$2.1 billion).

The governor has made it clear that tax hikes are not on the table, and he will not entertain those as a solution to the state's deficit issues. Rather, he is looking at how to increase the funds that can go into the state's rainy-day fund in good revenue years.

Overall, the construction industry fares well in the governor's budget. Most funds available for infrastructure are constitutionally protected or are part of the large infusion of federal dollars. The governor continues to highlight the \$180 billion investment in infrastructure over the next 10 years, which will help create

400,000 job opportunities. California begins 2024 with \$41 billion at work and is prioritizing assisting disadvantaged communities, engaging communities, consulting, and partnering with tribes, and creating meaningful work and opportunity through jobs and contracts. However, even with substantial infrastructure funds, there are still reductions across key sectors impacting construction.

Transportation Funding Impacts

The governor's proposal would reduce anticipated transportation funding by \$200 million impacting the Port of Oakland and the Active Transportation Program. Other delayed funds would not have programmatic impacts and are not a concern for now. That being said, there is \$15.9 billion proposed in transportation projects. The largest segments of that funding include high-priority transit and rail infrastructure projects (\$7.7 billion), high-speed rail for the Central Valley segment (\$4.2 billion), Active Transportation Program and other associated climate adaption projects (\$1.4 billion), goods movements for rail and rail and roadways at port terminals (\$1.2 billion), zero emission transit capital program (\$1.1 billion), and grade separation projects (\$350 million).

The governor's understanding of infrastructure funding providing economic opportunities is seen through a proposed one-time \$50 million increase to recapitalize the Infrastructure State Revolving Fund at the iBank. This program helps local governments to finance clean energy, water, and environmental infrastructure projects. Other notable proposed infrastructure investments include Exposition Park (\$351.5 million), Salton Sea Management Plan (\$60 million), several facility upgrades at various state offices statewide (\$210 million), and flood management system projects (\$54.3 million).

California continues to make significant investments in the billions to expand access to high-speed broadband for all Californians. The proposed budget continues to prioritize expanding this network with an additional \$1.5 billion over two years to complete the development of the

statewide middle-mile network. The last-mile infrastructure budget is maintained at a \$1.45 billion investment, with a \$100 million delay for two years.

Another item to watch: the governor is looking to have an education facilities bond on the November 2024 ballot. Details are scant on what he would seek, and this would be subject to legislative negotiation.

Focus on Workforce Availability

A critical component of infrastructure is workforce availability and readiness. While the proposed budget seeks to reduce funding, it would still largely fund \$2.1 billion into key programs that the construction industry utilizes, including High Road Training Partnerships and Women in Construction Unit.

The legislature has begun to hold hearings on the governor's proposed budget and his priorities. This provides legislators

opportunities on what funding to keep or reject, while also fighting for their key priorities. The hearings will go through May.

The governor will release a revised budget proposal in mid-May to reflect current funding levels and possible new issues impacting California since January. The legislature will hold additional hearings, and then legislative leadership and the governor will work to finalize a budget for vote by June 15, 2024. This date is significant, as the legislature will lose pay if they do not vote on a budget by this date. The governor then will sign the budget by June 30 for enactment by July 1. ☹️



Felipe Fuentes

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Achievement Awards 2024



Lamar Hanger received the Construction Education Friend Award from presenter Sarah Carr, McCarthy Building



Raymond Tritt accepted the S.I.R. Achievement Award from presenter Clinton Myers, Myers and Sons Construction.

CONSTRUCTION EDUCATION FRIEND AWARD

Lamar Hanger, Instructor, Construction Trades CTE Program, Fontana High School

Lamar Hanger, a former union carpenter for 32 years, now instructs the Construction Trades Career Technical Education program at Fontana High School. During his time as a carpenter, he worked on several landmark projects, most notably performing freeform lathing for various attractions at Disneyland in Anaheim, California.

Transitioning to teaching, Hanger spent eight years educating apprentices for the Southwest Carpenters Training Fund, where he was known for his dedication and one-on-one mentoring. Retirement led him to a community-serving role as a pre-apprenticeship instructor. Embracing the challenge, he converted an old woodshop into a modern construction training lab with donations from contractor contacts like Swinerton and McCarthy Building Companies. From an initial 70 students, his program has grown to over 200 enrollees, with more on a waiting list.

Hanger's students have enjoyed success, winning Rookies of the Year at the 2021 Construction Industry Education Foundation Design Build Competition, with some becoming apprentice carpenters post-graduation.

Always striving to expose students to various construction career paths, Hanger partners with AGC of California's Build California, inviting contractors for classroom presentations, facility tours, or social media interaction.

SKILL, INTEGRITY, RESPONSIBILITY (S.I.R)

ACHIEVEMENT AWARD

Raymond Tritt, Deputy Division Chief of Construction (Retired), Caltrans

Raymond Tritt is the outgoing deputy division chief of construction for Caltrans and has led a distinguished career at Caltrans for over 35 years. Known around the corridors as the "godfather" of alternative delivery within Caltrans, he has used his expertise in transportation policy and alternative procurement to help design specifications that capture the Department's goals as well as address concerns of industry.

Involved in several joint industry and agency committees, Tritt has been able to help bridge the gap between agency and industry by helping push the integration of Building Information Modeling on Caltrans projects, improving value engineering change proposals, reducing issues in prompt payment, and addressing concerns around DBEs.

Prior to his role as deputy division chief of construction, Tritt spent 16 years as the chief of the Office of Innovative Design and Delivery within the Division of Design, where he implemented the design-build demonstration program (2010) and the construction manager/general contractor (CMGC) pilot program in 2012. He helped to secure additional design-build authority in 2013 and unlimited CMGC authority in 2018.

AGC of California awarded six individuals a coveted Achievement Awards during the 2024 Installation and Awards Gala, presented by Procore.

The Achievement Awards honor individuals for their outstanding contributions to the construction industry, including to construction education efforts (Construction Education Friend Award) and to safety and health in the industry (Safety Professional of the Year Award).



Aaron Yohnke
accepted the
Contractor
Achievement
Award from
Priscilla Chavez,
PCL Construction.



**Henry Nutt
III** accepted
the Specialty
Contractor
Achievement
Award from
presenter Erin
Volk, AGC of
California.

CONTRACTOR ACHIEVEMENT AWARD

**Aaron Yohnke, President, California Buildings,
PCL Construction**

Aaron Yohnke started out in the construction industry over 25 years ago in his family's general contracting business. He now holds an executive leadership role at PCL Construction where he oversees a large region with a significant range of projects. His journey through various positions at the company showcases his strategic vision and ability to inspire teams to achieve excellence.

At PCL Construction, Yohnke has overseen diverse California projects, including educational, infrastructure, airport development, sports venue transformations, and community development projects. His leadership is marked by a commitment to safety and mental health, exemplified by his role in a mental health awareness initiative in California. Recognized as one of the "Top 20 Professionals under 40" by Engineering News Record magazine in 2019, Yohnke is actively involved with construction associations and charities. He serves on the Los Angeles District Board of Directors as well as the State Board of Directors for AGC of California and supports young professionals in the industry, showcasing his dedication to cultivating future leaders.

SPECIALTY CONTRACTOR ACHIEVEMENT AWARD

**Henry Nutt III, Preconstruction Executive,
Southland Industries**

Henry Nutt III, a preconstruction executive at Southland Industries, is a respected figure in the construction industry, serving as a sheet metal general superintendent. He's served on the AGC of California State Board of Directors and as AGC of America's past chair for the Diversity & Equity Steering Committee. He was instrumental in AGC of California's Task Force and DE&I Steering Committee. Over his career, Nutt has become a thought leader, author, international speaker, and advocate for the future construction workforce.

Nutt's advocacy extends to industry and workforce development, contributing to pre-apprenticeship programs, promoting Lean construction, and providing specialty contractor insights. As Board chair, he promotes better project outcomes nationwide and encourages investment in workforce programs.

His book, "Seven Principles: Creating Your Success in the Construction Industry," serves as a workforce development model. It is used as a training resource in pre-apprenticeship and readiness programs. Committed to fostering inclusive, efficient, and safe work environments, Nutt empowers individuals for successful, sustainable construction careers.



Achievement Awards 2023



Robert Roginson accepted the Associate Achievement Award from presenter Felipe Fuentes, The Apex Group.



Alfredo Vargas accepted the Harry Eckstein Safety Professional of The Year Award from Justin Wheaton, SKANSKA.

ASSOCIATE ACHIEVEMENT AWARD

Robert Roginson, Shareholder, Ogletree Deakins

Robert Roginson, a shareholder in Ogletree Deakins' Los Angeles office and chair of its Trucking and Logistics Industry Group, is an expert in California and federal wage and hour laws. He focuses a significant portion of his practice to counseling and representing contractors, developers, and construction suppliers regarding union labor relations and state and federal prevailing wage laws.

From 2007 to 2010, Roginson served as chief counsel for the California Division of Labor Standards Enforcement (DLSE), where he interpreted labor laws and managed litigation. He also wrote the DLSE amicus brief in the landmark Brinker case, establishing standards for meal periods under California law.

Roginson worked in AGC of California's Industrial Relations Department while attending law school and regularly advised and represented contractor members on union labor issues. He has maintained his relationship with AGC of California, providing guidance on prevailing wage and labor policy. His key contributions include negotiating amendments to AB-1851 (Rivas), protecting contractors' interests, and reinforcing prevailing wage coverage. His expertise continues to guide AGC of California's advocacy team, particularly around construction trucking and prevailing wage issues.

HARRY ECKSTEIN SAFETY PROFESSIONAL OF THE YEAR AWARD

Alfredo Vargas, Safety Manager (Retired), Walsh Construction

Alfredo Vargas has over 50 years of construction experience and managed five projects totaling \$1.06 billion for Walsh Construction, a leading water/wastewater treatment plant contractor in the United States. His career is marked by his work on more than \$1 billion in construction, including the recent \$175 million Digester and Thickener Facilities Upgrade in San Jose, CA.

Vargas has excelled in site safety management, contributing to his reputation as a key member of complex projects. His commitment to building quality facilities safely is reflected in his impressive safety records.

Vargas led the research into prevention measures against an unknown pathogen, ensuring the protection of both office staff and trades professionals. His visionary approach towards safety makes him an invaluable asset to Walsh Construction and an inspiration for the construction industry. His recognition as Harry Eckstein Safety Professional of the Year honors Alfredo's exceptional career dedicated to the well-being of others and the continual improvement of safety in the construction industry. 🌟

SBCTA Receives 'Owner of Year' Award



Ural Yal with Flatiron Construction, left, presented the "Owner of the Year" award to representatives from the San Bernardino County Transportation Authority.

For the first time, AGC of California presented an "Owner of the Year" award during the 2024 Awards Gala February 2 in San Francisco.

This award honors and recognizes a public or private owner who values the relationship between the owner and the contractor – one who strives for excellence through partnership, collaboration, and advancements to the industry at large. The San Bernardino County Transportation Authority (SBCTA) received the award for 2024, highlighting the unique partnership and success experienced between the owner and contractor on the Redlands Passenger Rail Project.

The challenging nature of this project was evident from the start, with a tight schedule and the need for daily coordination with various stakeholders, including cities, railroads, utility companies, and local businesses. Despite potential unforeseen conditions along the long and active railroad alignment, SBCTA's leadership in teamwork, transparency, and proactive issue resolution made a significant difference.

Partnership was a key theme throughout the project, facilitated by SBCTA's commitment to fostering relationships at every level. Open communication, shared office space, and regular executive team meetings created an environment conducive to effective project management and an enjoyable workplace.

SBCTA's dedication to excellence and a collaborative approach played a pivotal role in the success of the Redlands Passenger Rail Project.



AGC of California CEO Peter Tateishi welcomed approximately 600 people to AGC of California's 2024 Installation & Awards Gala, presented by Procore.

2024 Constructor Award Winners

BY CAROL EATON



AGC of California welcomed approximately 600 attendees to its 2024 Installation & Awards Gala, presented by Procore, on February 2 at the Fairmont San Francisco.

The prestigious black-tie event celebrates the best of the best of California construction projects, industry leaders and companies at an “Oscar-style” awards ceremony.

The gala honored the winners of the AGC of California Constructor Awards and Achievement Awards and showcased a diverse array of highly successful projects built by AGC of California member contractors.

The gala also featured the installation of AGC of California's 2024 leadership, with 2022-23 President Dina Kimble, Royal Electric Company, formally handing off the top leadership role to 2024 President Steve Rule, Turner Construction. They recognized the 2024 Officers, Executive Committee and State Board of Directors of AGC of California, many of whom were in attendance, in addition to highlighting the



AGC of California 2024 President
Steve Rule with Immediate Past
President Dina Kimble

many noteworthy individuals and projects being celebrated that night.

“Our Installation and Awards Gala is a culmination of dedication, hard work, and excellence in construction,” Kimble commented. “Tonight, we honor those who have made significant contributions to shaping the future of our industry.”

AGC of California’s prestigious Constructor Awards program recognizes members’ achievements for their skill, unique undertakings and ability to address monumental challenges on projects. Only one “Constructor” sculpture is awarded in each category. This year, nine projects received Constructor Awards from a field of 24 previously announced finalists, all of which were showcased on Awards night.

The Constructor Award winners and their projects are highlighted on the following pages.

2024 Awards Committee and Finalist Judges

AGC of California says a big “Thank You!” to the 2024 Awards Committee and Constructor Awards Finalist Judges.

Awards Committee

- **Terrence McNamara**, Teichert Construction, Chair, Awards Committee
- **Brian Azzopardi**, Blach Construction Company, Awards Committee representative
- **Randy Douglas**, Tierra Contracting, Inc.
- **Dave Garese**, NFP
- **John Gutierrez**, Griffith Company
- **Chris Handley**, Tullis, Inc.
- **Pat Kelly**, Granite Construction
- **Skip Mancini**, B.T. Mancini Co., Inc.
- **Bert Somers**, Ferrovia Construction US Corp
- **Erwin Villegas**, Frank Schipper Construction Company

Constructor Awards Finalist Judges

- **Terrence McNamara**, Teichert Construction, Chair, Awards Committee
- **Brian Azzopardi**, Blach Construction Company, Awards Committee representative
- **John Gutierrez**, Griffith Company, Awards Committee representative
- **Bert Somers**, Ferrovia Agroman US Corp, Chair, Awards Committee
- **Matt Seals**, Building representative
- **Ural Yal**, Flatiron, Highway & Transportation representative
- **Brandon Pensick**, Ferreira Construction Company, Utility and Infrastructure representative
- **Henry Nutt III**, Southland Industries, Specialty contractors’ representative
- **Randy Iwasaki**, Outside guest judge

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SPECIALTY \$10 MILLION AND OVER



WINNER Royal Electric Company for “Waymark Walnut Creek Transit Village”

The Waymark Walnut Creek Transit Village project is a testament to the dedication, expertise, and collaborative spirit of the construction industry in meeting the needs of their local community.

From its inception as a potential solution to the Bay Area’s housing crisis, to its successful completion, this project showcased the resilience and adaptability required in the face of unexpected issues, such as the COVID-19 pandemic, design, and procurement challenges.

Royal Electric Company was subcontracted by Deacon LLC for the first phase of this project, which involved constructing 358 apartment units, along with 15,000 square-feet of retail space and a variety of community areas.

Exceptional teamwork and immensely detailed pre-planning proved essential in addressing unforeseen challenges on this project. Royal Electric’s commitment to finding innovative solutions, whether it was custom-built termination sections or leaning on deep vendor relationships to expedite material deliveries, played a pivotal role in keeping the project on track.

Also selected as finalist in this category was ACCO Engineered Systems for “TQHQ Research and Development District.”



Royal Electric received a Constructor award for Waymark Walnut Creek Transit Village.

HEAVY CIVIL \$15 MILLION AND UNDER



WINNER Granite Construction Company for “Laguna Seca Start/Finish Bridge and Overlay Project”

Granite contracted with the County of Monterey to construct the Laguna Seca Start/Finish Bridge and Overlay project. Second only to the renowned Corkscrew and Andretti Hairpin turn, the Start/Finish Bridge is a preeminent feature of the historic Laguna Seca Raceway on California’s central coast.

The project upgraded the existing wood start/finish line bridge with a new wider steel truss bridge and provided improved ADA-compliant access to the paddock area. Additional scope included new lighting, storm drainage improvements, MSE and cast-in-place concrete retaining walls, rumble strip upgrades, and replacement of the entire track surface with specialized asphalt concrete, among other things.

This project had a challenging timeline of 207 calendar days. The project team needed to frequently adjust its workflow to accommodate complex material procurement schedules, incomplete drainage, electrical and cladding designs, unsuitable subgrade, and historic rain events and flooding. Through strong collaboration with the County, increased work shifts and other solutions, Granite successfully completed the project without any unscheduled disruptions to track operations and with zero OSHA recordables.

Also selected as finalists in this category were Myers & Sons Construction for “City of Richmond, Veolia Water West Operating Services, and West County Wastewater District SBS Facility Improvements” and Griffith Company for “The Port of Los Angeles Alameda Corridor Southern Terminus Gap Closure Project.”



Granite Construction Company received a Constructor award for Laguna Seca Start/Finish Bridge & Overlay Project.

BUILDER \$15 MILLION AND UNDER



WINNER Swinerton for “DignityMoves Labath Landing”

Despite numerous challenges, Swinerton transformed a vacant city-owned parcel into a housing complex to serve people formerly experiencing homelessness. Swinerton worked in collaboration with the developer, DignityMoves, architect, Gensler, and structural engineer, Degenkolb, to successfully design and deliver Labath Landing, the first interim housing development in the City of Rohnert Park.

Intended to address the surge in homelessness in the area, the new community features 60 private units with a bathroom, desk, individually controlled heating, and a locking door. It also includes space for dining, recreation, restrooms, showers, laundry, a computer lab, gardening, pet care, case management offices, and access to essential, life-changing support services.

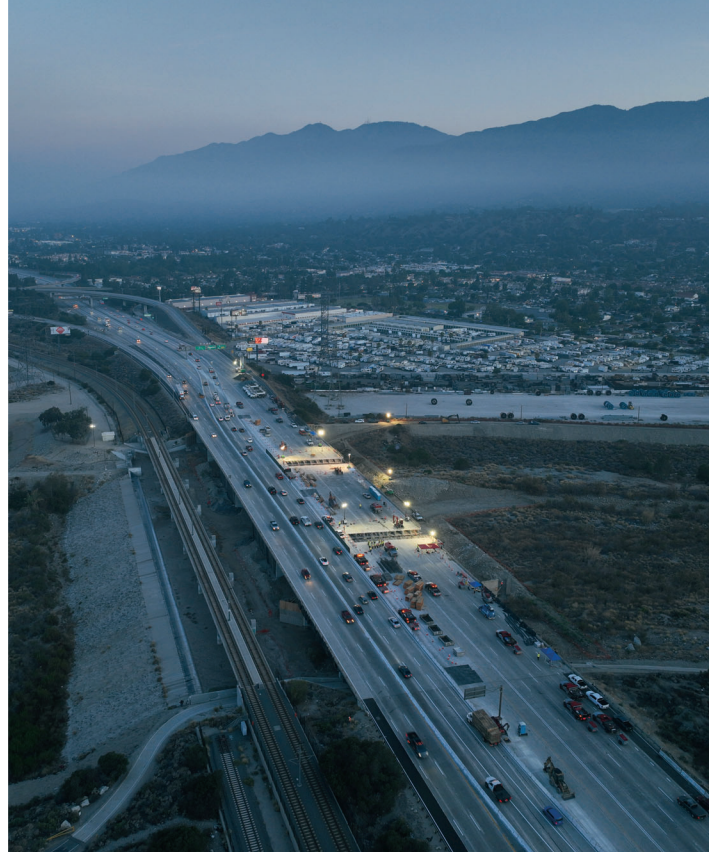
Faced with an accelerated schedule, the project team worked 10 – 12-hour days, seven days a week, and quickly implemented creative solutions to mitigate challenges. Despite scheduling setbacks and supply line difficulties due to COVID-19, the project team delivered this new community seven-and-a-half weeks ahead of schedule – enabling the city to reduce the homeless population in half.

Also selected as finalist in this category was Turner Construction for “Air France Lounge at SFO.”



Swinerton received a Constructor award for DignityMoves Labath Landing.

HEAVY CIVIL \$15 MILLION - \$40 MILLION



WINNER Flatiron Construction for “San Gabriel River Bridge Hinge and Diaphragm Repairs”

The San Gabriel River Bridge Hinge and Diaphragm Repair project was needed to increase public safety and extend the life of a critical but aging bridge on a busy stretch of the I-210, which averages over 250,000 vehicles each day.

The project was the first in the history of Caltrans District 7 to require two 126-hour closures for the completion of major work. These closures were needed to meet tight execution timelines and relied heavily on extensive traffic flow planning and complex maintenance of traffic plans to be successful.

As general contractor, Flatiron reevaluated the original traffic flow plans and made improvements for better traffic movement, enabling the team to make quick adjustments to traffic handling in the field to meet the needs of the local cities. Working in partnership with the owner and other stakeholders, Flatiron delivered the project 16 working days ahead of schedule and completed all contractual items within budget and with zero claims.

Also selected as finalist in this category was Teichert Construction for “Highway 20 Browns Valley Curve Correction.”



Flatiron Construction received a Constructor award for San Gabriel River Bridge Hinge and Diaphragm Repairs.

BUILDER \$15 MILLION TO \$50 MILLION



WINNER Otto Construction for “Mayo Hall Renovation and Addition”

Mayo Hall was the first permanent building at Cal Maritime, constructed in 1945 as a memorial gymnasium honoring graduates who lost their lives in World War II. Serving as Cal Maritime’s main athletics facility for over 50 years, by 2014 most of the campus’ indoor athletics and recreation activities had moved to a new facility. This created the opportunity to reposition, repurpose, and renovate the beloved and historic structure.

The Mayo Hall Renovation and Addition Project combines new functions, programming, and architecture with the historic fabric of an existing building - breathing new life into Mayo Hall and creating a new campus center for student life and services.

The strong spirit of collaboration between the Otto Construction + WRNS Studio design-build team, Cal Maritime, CSU Chancellor’s Office, regulatory agencies, and the project’s trade partners was key to the successful completion of this unique project. Key trade partners were involved early on to help identify and procure long lead materials and help solve numerous logistical challenges.

Also selected as finalists in this category were: McCarthy Building Companies for “Sharp Prebys Innovation and Education Center” and Stronghold Engineering Inc. for “Rocklin Campus Site Infrastructure Utilities Upgrade.”



Otto Construction received a Constructor award for Mayo Hall Renovation and Addition.

HEAVY CIVIL \$40 MILLION TO \$100 MILLION



WINNER Myers & Sons for “Las Gallinas Valley Sanitary District – Secondary Treatment Plant Upgrade and Recycled Water Expansion”

The Las Gallinas Valley Sanitary District Secondary Treatment Plant Upgrade and Recycled Water Expansion project delivered needed upgrades and an expansion within an active plant that remained fully operational throughout construction.

Myers & Sons Construction coordinated an expansive scope of work, including site demolition and removal of existing equipment and infrastructure as well as construction of all site improvements. The team worked closely with plant operators to ensure the reliable and efficient operation of the plant during construction and transition to new processes.

The project was delivered in three major phases, each of which had critical components and milestones. Myers and Sons partnered with the owner team and plant operators to understand the plant operations, existing infrastructure and new infrastructure to be installed and brought online and to adhere to the need to maintain plant operations at all times.

Through constant communication and a commitment to collaborating to ensure the work would not cause additional impacts to operations, the project team met all milestones along the way.

Also selected as finalists in this category were: Granite Construction Company for “Highway 101 Carpinteria to Santa Barbara, Segment 4A” and Teichert Construction for “Campus Parkway, Segment 3.”



Myers & Sons received a Constructor award for Las Gallinas Valley Sanitary District – Secondary Treatment Plant Upgrade and Recycled Water Expansion.

BUILDER \$50 MILLION TO \$100 MILLION



WINNER Clark Construction for “Orange County Museum of Art”

The Orange County Museum of Art is a 53,000-square-foot addition to the Segerstrom Center for the Arts campus in Costa Mesa. Designed by Morphosis, the new facility allows the Museum to expand its presentation of modern and contemporary art from Southern California and the Pacific Rim.

The Museum’s design includes a striking atrium at the building’s entry and boasts flexible and functional spaces, with a main floor dedicated to reconfigurable open-span exhibition space. Mezzanine and street-front galleries can accommodate temporary and permanent exhibitions while a spacious roof terrace serves as an extension of the galleries.

As general contractor, Clark Construction worked in collaboration with the architect and owner to construct the strikingly unique geometry of the design. The team achieved the design vision while delivering the project within budget and on schedule. They accommodated numerous major redesign changes from the client during construction, employed a high degree of craftsmanship and innovation in materials and construction methods, and managed challenging site logistics to successfully deliver this unique project.

Also selected as finalists in this category were Turner Construction for “101 California Lobby & Plaza Renovation” and XL Construction for “County of San Mateo Temporary Navigation Center.”
Construction for “Campus Parkway, Segment 3.”



Clark Construction received a Constructor award for Orange County Museum of Art.

HEAVY CIVIL \$100 MILLION & OVER



WINNER Skanska for “Sixth Street Viaduct Replacement Project”

A joint venture of Skanska and Stacy & Witbeck served as CMGC contractor on the iconic Sixth Street Viaduct Replacement project in Los Angeles.

Originally constructed in 1932 to connect downtown Los Angeles with Boyle Heights, the Sixth Street viaduct was the longest and most recognizable of all the river bridges in Los Angeles. Almost 80 years later, the safety and integrity of the viaduct were in serious jeopardy.

The City of Los Angeles selected the replacement viaduct design, “Ribbon of Light,” to retain its predecessor’s iconic history. The project included the demolition of the existing viaduct and construction of a new 3,500-ft-long viaduct in its place.

Spanning the Los Angeles River, 18 railroad tracks, U.S. 101 and several local streets, the project required close coordination with the City, designer, and numerous project stakeholders and third parties. The project team overcame an array of challenges and employed a high degree of collaboration to devise optimal solutions that ultimately facilitated a world-class engineering and construction achievement.

Also selected as finalists in this category were Flatiron for “Redlands Passenger Rail Project” and Teichert Construction for “Sac I-5 Corridor Enhancement Project.”



Skanska received a Constructor award for Sixth Street Viaduct Replacement Project.

CONGRATULATIONS SKANKSA



Sixth Street Viaduct Replacement Project

NORTHERN CALIFORNIA | SILICON VALLEY | SOUTHERN CALIFORNIA



PHOTO PROVIDED BY WELDON BREWSTER

SILVERADOCONTRACTORS.COM

BUILDER \$100 MILLION & OVER



WINNER Hensel Phelps for “1021 O Street”

Situated in the heart of Sacramento’s historic government center, the 1021 O Street State Office Building sets a new standard for sustainability, energy efficiency, and health and wellness in design and construction. The 472,000-square foot building rises 10 stories above downtown Sacramento and provides stunning views of the State Capitol building.

Fulfilling critical office space infrastructure needs for the state with maximum flexibility, the all-electric building is a beacon of sustainability, achieving DGS’s carbon neutrality and infrastructure resiliency goals. It is Net-Zero Energy, Net-Zero Carbon, meets CalGreen Tier 2 requirements and received LEED-NC Platinum certification.

The State of California, Department of General Services led this project, which was delivered by a progressive design-build team headed by Hensel Phelps. Utilizing this alternative delivery approach saved an estimated 18 months compared to a more traditional design-build process.

Despite construction schedule challenges associated with COVID-19, wildfires, and supply chain shortages, the team moved elected officials into the building on time.

Also selected as finalists in this category were Clark Construction Group for “Clovis Community Hospital New Patient Tower” and Swinerton for “County of Orange Civic Center Administration North (Building 14).”



Hensel Phelps received a Constructor award for 1021 O Street.

Congratulations Hensel Phelps!

The construction journey of the 10th and O Street state office building began as a response to the need for alternative workspace for California state government employees during the renovation of the Capitol Annex. Tasked with designing and installing the plumbing systems for this 10-story edifice, JWM, a partner of Hensel Phelps for over three decades, teamed up for the occasion. With a focus on efficiency and surpassing California state standards for water and energy usage, we expertly crafted and implemented essential plumbing components, including sanitary waste disposal, storm drain systems, domestic water piping, and more.

Amidst the project's complexities, ranging from logistical challenges in downtown Sacramento to navigating pandemic-related disruptions and supply chain issues, JWM remained steadfast. Led by Kelly Haverty, Design Lead and project manager, the team prioritized seamless coordination and teamwork among all trade partners, including Hensel Phelps. Despite the obstacles, the collective effort yielded an on-time delivery under budget, showcasing the power of collaboration and dedication.

The success of the 10th and O Street project not only deepened the bond between JWM and Hensel Phelps but also garnered prestigious accolades, including LEED Platinum, Zero Net Carbon, and Zero Net Energy certifications. These achievements underscored the building's exceptional sustainability and efficiency, reinforcing JWM's prowess in tackling formidable challenges. As a premier plumbing and piping design partner in the Sacramento, San Francisco, and Reno metro areas, JWM stands ready to embark on transformative projects with future collaborators.

The logo for J.W. McClenahan (JWM) features the letters 'JWM' in a stylized font. The 'J' and 'M' are dark blue, while the 'W' is green. The letters are bold and modern.

J.W. McClenahan


www.jwmcco.com



TURLEY
& ASSOCIATES | MECHANICAL
ENGINEERING
GROUP, INC.

www.turleymech.com



A portrait of Steve Rule, President of AGC of California, wearing glasses and a light blue shirt. The background is a solid blue color.

"We solve problems for a living. So why can't we as an industry have our own moonshot? What can we do to lead the way toward solving these big challenges of climate change, the next generation workforce, greater inclusivity, and more? That's what I'd like to see us as an industry and as an association drive towards."

AGC of California President Steve Rule Takes the Helm

BY CAROL EATON

Problem Solvers.

For AGC of California's 2024 President Steve Rule, those two words sum up the characteristic most commonly shared by people who work in the construction industry, whether they are in the office planning projects or on the jobsite putting the work in place.

So when it comes to tackling some of the biggest issues that he sees facing the construction industry and the association in the years ahead – like getting in front of climate change, or making headway on the decades-long construction workforce issue – Rule believes AGC of California and its members are up for the challenge.

“Our industry is full of problem solvers,” he said. “Just look at the buildings we build, the bridges we build, the roads that we get constructed through areas where people said it couldn’t be done. Architects draw something on the paper, and then it is up to us as contractors to figure out a way to make the concepts a reality.”

As a vice president and construction executive at Turner Construction with a career that spans over 40 years, Rule has long embraced the role of problem solver himself, as well as the opportunity to help shape California’s built environment through his participation on numerous high-profile projects. While he enjoys being able to see and visit the physical buildings and infrastructure that he had a hand in creating, Rule said he is most proud of the teams he had to opportunity to work with, manage and lead over the years.

“Every project I’ve worked on had something unique or exciting, but I think the best part of the job has been the teams I’ve gotten to work with and the people I’ve met along the way,” he said. “There have always been those people, whether within Turner or with a trade partner or another firm, that I wished I could work with on every project.”

“Every project I’ve worked on had something unique or exciting, but I think the best part of the job has been the teams I’ve gotten to work with and the people I’ve met along the way.”



The Path to a Construction Career

Rule didn’t grow up dreaming of a career in construction. Prior to choosing construction engineering as his field of study in college, his only real experience with swinging a hammer had been during high school in the Southern California beach town of Palos Verdes, when he helped create stage sets for the school’s theater department. What he and the other students who built the sets didn’t have in training or adult supervision, they more than made up for in ingenuity and imagination, he recalled with a laugh –

and they were able to stretch paper-thin budgets to “create some pretty elaborate stuff.”

He began his studies at Oregon State University intending to major in forestry engineering, drawn by his love of the outdoors and experiences backpacking and hiking growing up. But by his sophomore year, Rule decided to switch to construction engineering because it offered more varied career opportunities, and influenced by a roommate who was studying civil engineering. His first encounter with the Associated General

Contractors was when he participated in his university's AGC student chapter.

In addition to his love of the outdoors, Rule also had a lifelong passion for flying and all things aviation. That spurred him to sign up for the Navy, with plans to join their aviation program immediately upon graduation from college. Fate intervened, however, and he took an honorable medical discharge before ever serving after breaking his ankle skydiving just prior to graduating in 1983.

He landed an entry level job with Turner Construction, starting out in their Los Angeles office and later moving to the Northern California office. It was a serendipitous decision that ultimately allowed him to focus his career in the aviation sector – only instead of flying airplanes, he would help build and deliver airport facility projects.

Milestone Projects in Aviation Sector

During his expansive career with Turner, Rule has helped manage a wide array of largescale aviation and transportation related projects in California and beyond. Among them: the LAX Terminal 2 expansion, the Oakland Airport Terminal 2 expansion and renovation; Terminal 2 and Terminal 3 construction projects at San Francisco International Airport; and the Transbay Terminal project in San Francisco, where he spent six years helping to manage construction of this vital transportation hub. He also participated in preconstruction on aviation terminal projects in Vietnam, Denver, CO, and at Seattle's SeaTac airport, among many other notable jobs over the years.

Currently, Rule is project director for the new \$3 billion San Diego International Airport Terminal 1 (T1) project, leading the terminal and roadway construction underway by the design-build team of Turner-Flatiron, A Joint Venture, with

Progress on the new San Diego International Airport Terminal 1 (T1) project.



Gensler as lead architect. The T1 project encompasses a total of 30 gates at the new terminal, associated roadways, and a five-story parking structure.

Leading AGC of California in 2024

In addition to overseeing Turner's work on the T1 project in 2024, Rule will also be helping to pilot AGC of California in the year ahead, supported by Marti, his wife of nearly 35 years. His rise to the role of president culminates nearly 15 years of active involvement in the association, including several years in the leadership ranks as chair and vice chair of Building contractors in 2017 and 2018, treasurer from 2019 to 2021 and president-elect in 2022 and 2023.

Over the last five or six years, Rule said he has observed impressive growth and change within AGC of California. "We have engaged more people, we've been able to get more contractor mem-

bers to join us, and we've been able to significantly increase our revenue in support of all our priorities including workforce development, DE&I initiatives, training, legislative advocacy, and more," he said. "I'm very proud of being able to play a role in helping make those things happen."

But there is always more work to be done.

"The association is in a good place, but we need to look at what's coming next," he said. "That includes a renewed focus on the impact of climate change and sustainability on our industry, the impact of the retiring baby boomers, and the continued efforts of Build California to make this industry attractive to the next generation."

Tackling Big Issues

Similar to his approach on the projects he oversees – where his top goal is "to create



an environment that allows people to be their best, to be themselves so they can get their jobs done right and ultimately, help the team succeed” – Rule said he wants to see AGC of California and its members continue their efforts to build a more inclusive industry and to be even more proactive on issues such as mental health and sustainability, among others.

“The next generation expect to work for companies that have a moral compass, that are inclusive, and that are impactful in their communities,” he noted. “I think as an association, we need to get our companies to continue to rally around those ideals.”

He pointed to the recently enacted Advanced Clean Fleet requirement by the California Air Resource Board (CARB), which went into effect January 1, 2024 – requiring companies with fleets of 50 vehicles or more to convert their internal combustion engine vehicles to

zero-emission technology – as an example of the climate focused regulatory initiatives that California can expect to see more of in the coming years.

“We can choose to lead the change instead of just reacting to the change,” he said. “Our challenge is how do we continue to build our industry around new environmental requirements?”

AGC of California’s leadership during the early COVID-19 crisis is a prime example of how the association has positioned itself as a leader within the industry able to meet the big challenges. It played a key role getting construction to be deemed an essential industry, enabling many jobsites to remain open during the early days of the shutdown. The association also led the industry in communicating with contractors the specific and evolving COVID-19 related jobsite requirements for each county throughout California.

Construction Industry’s ‘Moonshot’

Hand-in-hand with his passion for aviation and flying, Rule is also a lifelong fan of the space program. As such, he likes to compare some of the biggest challenges facing the construction today to those that the United States faced in developing its space program in the 1960’s.

“Kennedy’s desire to get a man on the moon by the end of the decade was a huge goal that people were skeptical could be achieved – but we got there,” Rule said. “Unlike some other industries, we solve problems for a living. So why can’t we as an industry have our own moonshot?”

“What can we do to lead the way toward solving these big challenges of climate change, the next generation workforce, greater inclusivity, and more?” he added. “That’s what I’d like to see us as an industry and as an association drive towards.” ☼



AGC of California's 2024 officers include, from left: Henry Nutt III, Vice President, Specialty Contractors; Ural Yal, Vice President, Highway & Transportation; Dina Kimble, Immediate Past President; Steve Rule, President; Pat Kelly, President-Elect; Matt Seals, Vice President, Building; and Allison Otto, Treasurer. *Not pictured is Brandon Pensick, Vice President, Utility & Infrastructure.*

AGC of California Installs 2024 Officers

AGC of California officially installed and recognized its 2024 executive leadership during the Installation and Awards Gala, presented by Procore, on February 2 at the Fairmont San Francisco.

The elected officers along with AGC CEO Peter Tateishi make up the eight-member Executive Committee of AGC of California, the largest statewide construction association in California. The association is marking its 104th anniversary in 2024.

AGC of California's 2024 officers are featured here.

Steve Rule

Turner Construction Company
President

AGC of California President Steve Rule has over four decades of experience in the construction industry, including more than 35 years with Turner Construction, where he is a vice president and construction executive. Rule has been active in AGC of California for many years and has served as chair and vice chair of the San Francisco Bay Area District Board of Directors, chair and vice chair of Building contractors in 2017 and 2018, AGC of California treasurer in 2019- 2021, and president-elect in 2022 and 2023.

Pat Kelly

Granite Construction Company

President-Elect

Pat Kelly is the California Group strategy manager for Granite Construction Company. He has held numerous operational roles at Granite Construction Company during his more than 40 years with the company. Kelly's current role includes managing the strategic planning process for Granite Construction Company's California Operations as well as Granite Construction Company's Illinois Region and Tunnel Division. He has held several leadership roles within AGC of California and previously served as treasurer, chair and vice chair of the Inland Empire District Board of Directors, chair and vice chair of Highway & Transportation, and chair of the Awards Committee.

Allison Otto

Otto Construction

Treasurer

Allison Otto is the president and chief executive officer of Otto Construction, a family-owned company founded in 1947 by her grandfather. Otto joined the firm in 2000 and played a significant role in its growth and success over the next two decades, including successfully leading the completion of the \$83.2 million SMUD Museum of Science and Curiosity project. She has served in various capacities during her leadership with AGC of California, including serving on the Construction Education Foundation (CEF) Board in 2018, as vice chair of the Delta-Sierra District Board of Directors from 2020 to 2021, and as chair in 2022.

Matt Seals

Seals Construction Inc.

Vice President, Building

Matt Seals is president of Visalia-based Seals Construction, Inc. During his 23-year tenure he helped grow the com-

pany, taking on numerous high profile multi-million-dollar projects throughout the region. Seals is actively involved in his community, sitting on local boards and committees including the Visalia Chamber of Commerce, Visalia Unified School District Facility Advisory Committee, and others. He is active in AGC of California, currently serving as vice president of Building contractors. Seals was involved in the Emerging Leaders Program from 2019 and 2020 and was a board member of the Construction Education Foundation (CEF) Board from 2014 to 2022.

Ural Yal

Flatiron Construction

Vice President, Highway & Transportation

Ural Yal brings decades of heavy civil infrastructure experience to AGC of California. Since 2019, he has served as vice president and district manager of Flatiron Construction's Southwest Division, where he oversees projects in Los Angeles and surrounding counties. Key projects in his portfolio include the Automated People Mover at LAX, the largest construction contract in the history of the City of Los Angeles, and improvement projects on State Route 710, Interstate 5, and the new Redlands Passenger Rail Project. Yal has been a board member of the Los Angeles District and vice chair of the Highway & Transportation Division since 2021.

Brandon Pensick

Ferreira Construction Company

Vice President, Utility & Infrastructure

Brandon Pensick is a seasoned professional with over 25 years in the underground construction industry. As senior vice president of Ferreira Construction Company since 2013, he manages operations, ensures efficient resource allocation, and oversees project objectives

and performance standards. He played a crucial role in establishing Ferreira Construction Company's West Coast presence, and continues to lead business development, planning, and coordination for the California offices. From 2020 to 2023, Pensick actively served on the Los Angeles District Board of Directors and on the Highway & Transportation group in 2021.

Henry Nutt III

Southland Industries

Vice President, Specialty Contractors

Henry Nutt III has over 35 years of experience in construction. He has risen from an apprentice to a preconstruction executive at Southland Industries. Nutt is also an author, educator, international keynote speaker, and a passionate advocate for the future workforce in the construction industry. He has been involved in AGC of America's Diversity & Equity Steering Committee since 2016, as well as AGC of California's Task Force and DE&I Steering Committee, and served on AGC of California Board of Directors in 2023.

Dina Kimble

Royal Electric Company

Immediate Past President

AGC of California Immediate Past President Dina Kimble is president, chief executive officer and partner of Sacramento-based Royal Electric Company, which she joined over 20 years ago as a project manager. A contributing participant in AGC of California for many years, Kimble has served on the State Board of Directors, Executive Committee and the CEF Board. Her leadership roles at AGC of California include Building chair and vice president, 2018 treasurer, 2019 vice president, 2020-2021 president-elect and 2022-23 president. ☘

AGC of California Survey Unveils Industry Outlook for 2024

BY TERESA KENT

The AGC of California recently conducted a membership survey revealing feelings of optimism among contractors toward the future of the construction industry. A positive outlook is apparent as respondents anticipate favorable financial performance and recruitment opportunities for their companies in 2024.

“The collective optimism of our members is the cornerstone driving the construction industry’s growth. It is their confidence that fuels innovation and attracts skilled talent essential to our ever-expanding workforce,” said Peter Tateishi, chief executive officer, AGC of California. “The survey serves as a barometer to gauge the optimism of our members within the industry. This insight guides us in offering tangible value through our comprehensive workforce development, robust advocacy, and leadership programs that foster inclusivity.”

Noteworthy insights from the AGC of California 2024 Optimism Survey highlight the following:

- Approximately 59% of survey respondents foresee growth or a moderate surge in business activities within California in 2024.
- More than 69% of those surveyed anticipate that the California construction sector will maintain its current pace or witness growth in expansion.
- About 67% of respondents felt optimistic regarding the overall state of California’s construction industry, greatly surpassing the 16.8% who shared a less favorable view. About 15% of respondents remained impartial, expressing a “neutral” perspective.
- A strong 80% of respondents felt confident in the future success and potential of their own companies’ prospects in 2024.

To take advantage of upcoming market prospects, a multitude of companies are looking to bolster their workforce and enhance

their bench of skilled professionals. Notably, 47.5% of those surveyed anticipate stepping up their recruitment efforts in 2024, with 26.7% planning a slight increase, 18% aiming for a moderate rise, and almost 2% preparing for a substantial upswing in hiring.

Regarding potential revenue gains, an optimistic 66% of companies predict that their revenue will experience an uptick in 2024 compared to the year prior — 7.6% foresee a significant boost, while 30.2% expect a moderate elevation, and 27.4% are looking forward to a slight increase in the coming year. Conversely, 20.6% of firms project revenue to plateau, and 14% anticipate a downturn.

When it comes to net profit expectations for 2024, about 61.3% of respondents are hopeful for an increase. Meanwhile, nearly 17% anticipate profits to stabilize without change, and 14.1% foresee a marginal decline.

“Despite a concern among the majority of respondents about the need for more skilled workers, a significant portion project that hiring will maintain its current pace or even rise in 2024,” Tateishi commented. “We are committed to leveraging the scope of our workforce development programs, which are crucial for equipping future employees with the skills needed in our critical industry.”

The worries surrounding California’s construction industry for the year 2024 notably revolve around a scarcity of skilled labor, with 73.7% expressing this concern. Stringent regulatory demands were cited by 64.2%, while the pressure to escalate wages and benefits was cited by 61.1% of respondents. When prompted to identify their primary concern, workforce pipeline development rose to the forefront for 27.4% of those surveyed, with regulatory issues trailing closely as the second most significant concern for 25.3% of respondents while, 10.5% highlighted anxiety over a looming recession as their top worry.

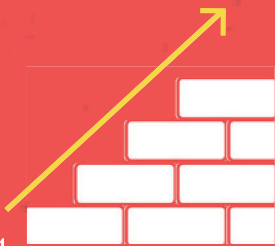
For complete results of the 2024 Optimism survey, visit AGC of California at www.agc-ca.org. ☎

ECONOMIC OUTLOOK AND INDUSTRY EXPANSION

More than

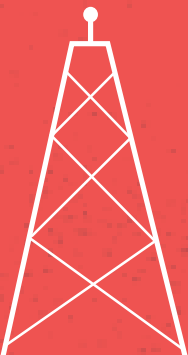
84%

of contractors are optimistic that their revenue and net profits will stay the same or increase in 2024.



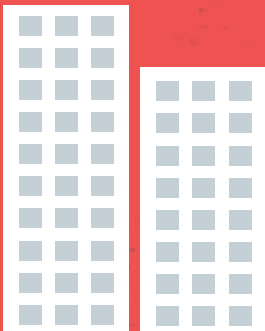
80%

of contractors are optimistic about their company's success in 2024.



69%

of contractors believe that construction will expand or stay the same in 2024.



More than

80%

of contractors project hiring will stay the same or increase in 2024 compared to 2023.

TOP CONCERNS FOR 2024



- Workforce pipeline development
- Regulatory requirements
- Threat of potential recession



AGC Emerging Leaders Program Champions Mentoring & Growth

BY KENDRA BILO, DIRECTOR OF TRAINING & EDUCATION, AGC OF CALIFORNIA

In the final quarter of 2023, the AGC of California Emerging Leaders (EL) Program achieved remarkable milestones. A standout moment was the mentoring panel at the Annual Construct Conference, which also served as a forum to launch the College2Construct Mentorship Program. The call for applications received an enthusiastic response, drawing applicants from a diverse student body statewide. As we prepare for the program's debut in early 2024, we look forward to sharing further exciting developments in our subsequent report.

In October 2023, the EL Steering Committee gathered at the Construct Conference, laying the groundwork for the upcoming year. Plans include a range

of initiatives, such as Volunteer Month and student-engagement activities like resume-building workshops and mock interviews, aimed at fostering student connections and promoting their professional growth.

A highlight of the season was the Bay Area Region Holiday Topgolf Mixer & Toy Drive on December 7, 2023. The sold-out event not only showcased the program's expanding reach but also set a new standard in community involvement and philanthropy, with record-breaking donations.

As 2023 drew to a close, the EL Program demonstrated significant advances



in mentoring, strategic planning for the new year, and hosting impactful community events. These endeavors affirm our dedication to cultivating future industry leaders and strengthening the community and charitable spirit among our members.

Navigating Success: Emerging Leaders Mentor College Students in College2Construct

Build California is excited to announce the launch of the College2Construct Mentorship Program, a pivotal initiative led by the AGC of California Emerging Leaders. Over six months, this program will connect selected mentors from our pool of skilled Emerging Leaders with college students from the AGC of California Student Chapters program, aiming to cultivate their professional development.

Key benefits of the program include:

- Guidance and support
- Professional growth and networking
- Confidence boost
- Industry knowledge expansion
- Sounding board for ideas



Our mentors, chosen for their diverse expertise and rich professional backgrounds, will offer tailored support in critical areas, including professional development, strategic goal setting, and navigating various career pathways in the industry. This mentorship is designed to impart knowledge and instill confidence and a sense of direction in the students.

This program will be a transformative experience for both the mentors and mentees. By guiding college students at this crucial stage, the AGC of California Emerging Leaders are set to make a significant impact, paving the way for the next generation of professionals. We look forward to the positive outcomes and the growth that this program promises.

Igniting a Career in Construction

Melissa Bradway's journey from a payroll outside sales representative to a business development associate at Rex Moore Electric is a growth narrative. A desire for a closer-knit work environment and a familial connection and admiration for the company culture spurred her transition. Her uncle's tenure as an electrician at Rex Moore and her appreciation for their growth mentality and 100-year history made the company appealing.

Transition and Growth:

As a recruiter at Rex Moore Electric, Bradway's path led her to project management and business development. Embracing the challenges of a newly created role, she navigated through trial and error, backed by mentors and her in-depth understanding of the electrical field. She reflected on her journey, "I have to really navigate a brand-new role to myself and to the company, too, and the experience from working in project management has been invaluable to help pave the way."

Daily Motivation and Advice: Now focusing on securing the company's future business and working with existing clients, Bradway tackles the challenge of winning bids with a resilient mindset, comparing it to maintaining a batting average. "You're going to lose more than you win, but you can't let that hold you back," she states, emphasizing the importance of perseverance. She advises those aspiring to similar heights, "Find a mentor, build your network, and don't be afraid to fail."

Bradway's story inspires emerging leaders, emphasizing the need for adaptability, mentorship, and a resilient spirit. As she continues to shape her career and influence the industry, her journey is a powerful reminder of where passion and determination can lead.

"I really want to make sure people know that they can come to me and trust me with their projects," Bradway concludes, highlighting her commitment to excellence and trustworthiness. 🌟



Forge Ahead with the Emerging Leaders Program

Prevailing Wage Seminar

March 13, 2024

www.agc-ca.org/training-education/prevailing-wage-seminar-2/

PROMO CODE:

AGCWEBINAR10

Emerging Leaders Volunteer Month

April 1-30, 2024

www.agc-ca.org/event/emerging-leaders-program-volunteer-month/0

Paving Your Road to Success with Caltrans

March 13, 2024

www.agc-ca.org/training-education/paving-your-road-to-success-with-caltrans-know-your-small-business-resources/

FREE FOR AGC

MEMBERS

San Joaquin District Mixer

April 4, 2024, Emerging Leaders Price: \$60

www.agc-ca.org/event/san-joaquin-district-bbq/

Bluebeam Baseline Series

Session 1: April 4, 2024

(Thu) 12:00 PM - 2:00 PM

Session 2: April 10, 2024

(Wed) 12:00 PM - 2:00 PM

PM

Session 3: April 11, 2024

(Thu) 12:00 PM - 2:00 PM

www.agc-ca.org/training-education/bluebeam-baseline-series-bluebeam-baseline-basics-8/

PROMO CODE:

LEARNAGC10 (Applies for all 3 courses)

Tri-Counties District Mixer & Public Officials Night

March 14, 2024, Emerging Leaders Price: \$60

www.agc-ca.org/event/tri-counties-district-mixer-public-officials-night/

BuildSmart Program: Construction Law Series

March 18, 2024

www.agc-ca.org/training-education/buildsmart-program-construction-law-series-ab-334-overview-managing-conflicts-of-interest-in-public-contracts/

FREE FOR MEMBERS

Emerging Leaders Forum

April 26, 2024, 12:00 PM

www.agc-ca.org/event/join-the-agc-of-california-emerging-leaders-forum-building-tomorrows-leaders-2/

New Workplace Violence Regulation Set to Take Effect

BY TRESTEN KEYS, AGC OF CALIFORNIA SAFETY & REGULATORY AFFAIRS MANAGER



Virtually every employer in California will be required to adopt a comprehensive workplace violence prevention plan, starting on July 1, 2024, thanks to the enactment of a measure passed by the California Legislature and signed into law by the governor last fall.

The impetus to advance a bill addressing workplace violence in all business sectors in California began in early 2023. Drawing inspiration from the healthcare industry, legislators embarked on an initiative to institute a workplace violence prevention standard applicable to all employers. As the year progressed, significant amendments were introduced to align the bill more closely with the framework established by Cal/OSHA in their draft of a workplace violence standard. This revision purposefully eliminated several contentious and burdensome requirements for employers not within the healthcare sector.

On September 30, 2023, Governor Gavin Newsom signed Senate Bill No. 553, paving the way for the regulation to take effect on July 1, 2024.

This regulatory framework imposes an obligation on virtually every employer in the state of California to create, implement, and maintain a comprehensive Workplace Violence Prevention Plan. It further mandates

the training of employees on the intricacies of the plan, mandatory recording of violent incidents in a designated “violent incident log,” and the proper maintenance of records pertaining to inspections, training sessions, and violent incidents, within period of a minimum of five years.

The AGC of California’s Safety and Health Council is currently engaged in the development of a Workplace Violence Prevention Plan Template that it plans to release prior to the regulation taking effect. This initiative, aimed at assisting members in achieving compliance with the regulatory requirements set forth by Senate Bill No. 553, encompasses the creation of a sample violent incident log and accompanying training materials, all of which will be made accessible to members.

Stay tuned for more, and visit AGC of California’s Safety & Health Resource center at www.agc-ca.org/resources/safety-health/safety-health-resources/ for a complete menu of safety and health services for AGC of California members and the construction industry. ☒

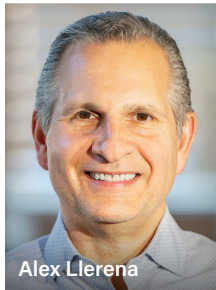


Tresten Keys

Top 3 Things to Know About the Workplace Violence Standard

- California’s new Workplace Violence Standard will go in effect July 1, 2024.
- On that date virtually every employer in the state of California will need to have an active Workplace Violence Prevention Plan, Workplace Violence Incident Log, and will need to train all employees on your company’s specific plan.
- Each employer will also be required to record every workplace violence incident in a violent incident log and must retain these logs for five years.

Blach Names New CFO, Promotes Several Leaders Amid Expansion



Alex Llerena

Blach Construction recently welcomed Alex Llerena, a former Certified Public Accountant, as chief financial officer (CFO). Llerena has more than three decades of experience leading financial and operational strategy for large, multinational companies, primarily in the construction industry. At Blach,

he will oversee the Finance and Accounting Team and is a member of the cross-functional leadership team that manages overall firm operations.

Llerena most recently served as CFO for W. Bradley Electric in the Bay Area. Prior to that, he spent 16 years in a variety of positions at Bechtel Corporation, including head of International Tax, general manager of Bechtel Business Services, and CFO/principal VP and ethics & compliance officer for the firm's Mining and Metals Global Business Unit in Santiago, Chile. Additional previous professional experience includes leading the international tax groups for Oracle Corporation and Cemex, S.A.B. de C.V., a multi-billion-dollar, multinational building materials company based in Mexico.

"Alex's distinguished background in guiding financial

operations for global building companies and proven track record of success in navigating change and expansion make him an ideal addition to Blach Leadership," said Blach President Dan Rogers.

Blach also recently made several changes to its operations team. Keith Craw has assumed the newly created position of vice president, field operations, leading the firm's award-winning safety program, quality assurance/quality control and self-perform crews. As vice president of operations, Mike Grzanowski's role expanded to include responsibility for Blach's project management teams, in addition to his oversight of preconstruction and virtual design & construction groups. Both Kevin McIntosh and James Woodbury were promoted to vice president, with McIntosh overseeing Blach's central coast region and affordable housing market projects and Woodbury responsible for market rate and mixed-use projects, as well as companywide innovation and design-build initiatives.

Rounding out operations leadership changes, Blach has elevated Amber Emery and Brad Fannin to project executives, empowering them with expanded strategic responsibility for leading several of the firm's Bay Area education projects.

Swinerton Announces Major Leadership Change



Eric Foster



David Callis

Swinerton Incorporated recently announced a major leadership change, with the retirement of CEO Eric Foster this

January. Foster is succeeded by current president David Callis, who was named CEO of both Swinerton and its subsidiaries, including Swinerton Builders. Foster and Callis have worked to ensure a seamless transition since the shift was announced internally to employee-owners in June 2023.

Foster joined Swinerton Builders as a Project Engineer in 1982 after earning his Bachelor of Science in Civil Engineering from the University of California, Berkeley, and has been integral to the company's continued growth and success. His talent and dedication propelled him through various roles, leaving an indelible mark on Swinerton

projects across the United States over his tenure.

As Swinerton's new CEO, Callis brings a strong 30-year career in the construction industry, a wealth of experience, and a fresh perspective to the role. His appointment marks a significant milestone in Swinerton's strategic plans.

Callis joined Swinerton Builders in 2001 as a senior project manager in Orange County, CA, and has since held various key positions. Recognizing his leadership skills and contributions to the company's success, he was elected senior vice president in 2017 and joined the Swinerton Incorporated Board of Directors. The following year, Callis became executive vice president and an integral part of the Executive Committee.

Over the last few years under Callis' leadership, Swinerton has successfully developed and expanded its Public-Private Partnership capabilities, with a portfolio now exceeding \$1 billion in projects, including the Salinas Police Station, County of Orange Civic Center, Quartz Library, and McKinney Airport Hangar. ☯

Calendar

March 14, 2024

Tri-Counties District Mixer & Public Officials Night at Procore Technologies, Carpinteria

March 28, 2024

Build California Virtual Career Fair (Skilled Trades), 10 a.m.-2 p.m., virtual

April 4, 2024

San Joaquin District Backyard BBQ at the Poindexter Residence, Fresno

April 12, 2024

Southern California Region Golf Classic at Pacific Palms, City of Industry

April 15, 2024

2024 Statewide Airport Showcase, 10-11 a.m., virtual

April 19, 2024

Shasta District Golf Tournament at Gold Hills Golf Club, Redding

April 24, 2024

Build California Ambassador Forum, 3-4:30 p.m., virtual

April 26, 2024

AGC of California Emerging Leaders Forum – Building Tomorrow's Leaders, 12-1 p.m., virtual

May 7-8, 2024

AGC of California Legislative Day at The Sutter Club, Sacramento

May 23, 2024

Virtual Small Business Construction Expo (SBCX)

June 3, 2024

Bay Area Region Golf Tournament, Castlewood Country Club, Pleasanton

June 13, 2024

Delta-Sierra District Swabbies on the River Mixer, Sacramento

June 17, 2024

2024 Statewide Renewable Energy-Battery Storage Showcase, virtual

June 18, 2024

Diversity, Equity, & Inclusion (DE&I) Forum, virtual

July 23, 2024

Small/Underrepresented Business (SUB) Forum, virtual

July 24, 2024

AGC of California Emerging Leaders Forum – Building Tomorrow's Leaders, virtual

July 25, 2024

"Hackers & Slackers" Golf Tournament, Birch Hills Golf Course, Brea

July 30, 2024

Build California Virtual Career Fair (Skilled Trades), virtual



SAVE THE DATE: MAY 7-8, 2024

AGC Legislative Day

ADDRESSING THE ISSUES THAT MATTER

Join AGC of California for its annual Legislative Day at the Sutter Club in Sacramento on May 7-8, 2024! Take advantage of your membership with AGC of California by participating in our state board and business meetings, and hear from the state's most dynamic political leaders as they address the latest legislative issues impacting construction, your business, and the bottom line.



REGISTER to attend the AGC Legislative Program Session and Reception at

<https://www.agc-ca.org/sites/legislative-day-2024/>

Design-Build RFQ Being Issued for Final Light Rail Segment



Foothill Gold Line

The Foothill Gold Line Construction Authority is preparing to hire a design-build team to complete the final 3.2-mile, two-station Foothill Gold Line light rail project from Pomona to Montclair. The procurement process is starting in early Spring 2024 with issuance of the Request for Qualifications (RFQ). The Construction Authority plans to select a shortlist of qualified teams before issuing the Request for Proposals (RFP) to those teams in Fall 2024. The Construction Authority intends to provide significant payment for work performed to those shortlisted teams not selected for the project. A contract award is expected in Spring 2025.

A draft summary scope of work, and details about payment for work performed, are available now at foothillgoldline.org/contracting-opportunities. Questions about the procurement will only be accepted once the RFQ is released and per the process set forth in the RFQ.

All interested firms should sign up to receive contracting opportunity updates at foothillgoldline.org/contracting-opportunities



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