

# SIX WAYS WE HELP YOU

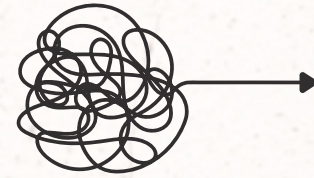


## ADVOCATE FOR OUR INDUSTRY

Together, we advance our industry! Doing business in California is challenging. A strong industry voice comes through strong advocate members. By standing up for the best interests of our industry, we drive change and create opportunities to build.

We actively represent the construction industry in legislative and policymaking processes at the local, state, and federal levels.

- ▶ Local & statewide advocacy
- ▶ Regulatory & agency involvement
- ▶ Political Action Committees
- ▶ Safety & Health initiatives
- ▶ Legislative Summit
- ▶ District Boards



## ADDRESS LABOR & COMPLIANCE ISSUES

Find assistance navigating the technical complexities of construction! As a member, you have access to expert advice and resources needed to manage labor and compliance challenges. From regulations, negotiations, compliance, or grievances, you'll be empowered and equipped with the tools to be successful.

- ▶ Statewide advocacy, support, and guidance for union contractors
- ▶ Relationship management with union partners
- ▶ Collective bargaining negotiation representation
- ▶ Master labor agreement, project labor agreement, and labor code guidance
- ▶ Grievance, jurisdiction dispute, and arbitration advocacy
- ▶ Contract administration and labor relations bulletins
- ▶ COVID-19 resources and guidance
- ▶ Cal/OSHA relationship management & regulation support
- ▶ Union Contractors Council North & South
- ▶ Safety and Health Council
- ▶ Legal Advisory Committee
- ▶ AGC Legal Hotline



## BUILD YOUR NETWORK

Create a powerful network around you! Construction is a relationship industry. Through events, targeted forums, and intentional peer-to-peer conversations, members have meaningful ways to learn from each other and develop important relationships. You will be ready to pursue any opportunity that comes your way.

- ▶ Connections with California contractors of all sizes, types, and specialties
- ▶ Interactions with elected officials and public agency partners
- ▶ Early leads on up-and-coming construction professionals
- ▶ Member-to-member interactions through divisions, districts, councils, committees, and forums
- ▶ CONSTRUCT Annual Conference
- ▶ Small Business Construction Expo
- ▶ Annual Installation and Awards Gala
- ▶ Northern California Districts
- ▶ Southern California Districts

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When I started with Myers & Sons Construction in 2012, it was my first experience in the construction industry. I relied heavily on AGC to help guide me through certain situations with the unions. Over the past 10 years, AGC has provided me a sounding board as well as an opportunity to give back to the industry with what I have learned through committees and boards such as the UCC and HR Forum. They are tremendously beneficial to the industry, and I look forward to many more years of collaboration. Thank you, AGC.



**JENNA CARLSON**  
DIRECTOR OF HR  
MYERS & SONS CONSTRUCTION



## BUILD YOUR COMPETENCE

Expand knowledge and capacity! Construction is evolutionary. You and your team have access to trainings and education, roundtable discussions, and ways to learn and engage around issues that impact job sites, operations, and your bottom-line. Keep yourself and your company competitive.

- ▶ WebEds, virtual, and in-person trainings
- ▶ AGC Emerging Leaders Program
- ▶ Small Business Forum
- ▶ DEI Forum
- ▶ CONSTRUCT Annual Conference
- ▶ Peer-to-peer engagements and learnings
- ▶ HR Forum

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The AGC Government Affairs team is undoubtably the voice of the construction industry in California. The team of dedicated individuals works to assure that all proposed legislation that impacts our industry is clearly understood and takes the appropriate action. They do a great job of educating legislators, informing the membership, and soliciting input. Their relationships with our state legislators give AGC a seat at the table.



**BRADLEY JEANNERET**  
EXECUTIVE VICE PRESIDENT,  
HENSEL PHELPS



## MEET WORKFORCE NEEDS

Build your best team! Our current and future workforce expects change. As a member, you have access to tools and resources to help you build the diverse, inclusive, and safe culture you need to attract and retain your desired workforce, including early and exclusive access to future leaders.

- ▶ Networking, professional development, and service opportunities
- ▶ Build California
- ▶ Diversity, Equity and Inclusion resources and support
- ▶ AGC Student Chapters
- ▶ AGC Emerging Leaders Program
- ▶ Construction Education Foundation (CEF)



## INVEST IN OUR FUTURE

Construction is vital to the success of California! We give back and strengthen our industry through scholarships and giving, mentorships, and the continued development of minority and small contractors. As a member, you benefit from the collective efforts to strengthen our community.

- ▶ Scholarship programs
- ▶ Giving opportunities
- ▶ Mentorship programs
- ▶ Minority and small contractor-focused events, trainings, and education
- ▶ Invest in our communities and create opportunities to build

