

Darrell Teat

CEO, CxROE

Darrell Teat serves as Chief Executive Officer of CxORE, a firm dedicated to providing scalable fractional executive leadership, back-office support, and coaching that helps organizations prepare for growth and successfully navigate critical challenges.

Throughout his career, Darrell has been recognized for his ability to bring clarity, focus, and alignment to organizations. He believes that people are an organization's greatest treasure and draws on Simon Sinek's principle: "Leadership is not about being in charge, it is about taking care of those in your charge." His leadership approach unifies vision and values while equipping teams to achieve sustainable success.

Darrell also serves as a corporate board member, providing governance, strategic guidance, and oversight to organizations navigating growth and transformation.

Prior to leading CxORE, Darrell served as President & CEO of Safety Center Incorporated, a California-based social enterprise specializing in safety training and education. Under his leadership, the organization achieved record profitability and was named one of the region's Best Places to Work by the Sacramento Business Journal.

Earlier in his career, as President of Nehemiah Corporation of America, he oversaw the national expansion of its single-family distressed asset acquisition strategy, helping more than 2,500 low- and moderate-income families purchase homes and donating 25 homes to U.S. veterans and active-duty military personnel. He also led development of Township 9, a 65-acre award-winning urban infill project in Sacramento.

Darrell has been honored with the Sacramento Business Journal's Most Admired CEO Award, the NBA's Dream Big All-Star Award, and the American Diabetes Association's Father of the Year Award. He earned his B.A. in Communications from Santa Clara University, where he captained the Men's Basketball Team, and his MBA from Drexel University's LeBow College of Business.

Darrell has been engaged to speak to a wide range of domestic and international organizations, helping them evolve into high-performing organizations that embrace bold thinking, continual improvement, and execution with excellence.