

LESLIE WHATLEY

Founder & CEO, People & Change Consulting

Leslie is a seasoned coach with a proven track record of guiding leaders, teams, and organizations through transformative change in strategy, culture, and performance. She operates from a core belief that people within organizations are capable of finding solutions, that conflict signals an opportunity for growth, and that individuals thrive in environments fostering purpose, alignment, personal responsibility, and open communication.

Specializing in executive team alignment, leadership coaching, and building resilient organizational cultures, Leslie is also adept at facilitating large-scale offsite events, developing leadership programs, and driving team-based growth. Her extensive experience spans a range of industries, including construction, technology, media & entertainment, and professional services.

Leslie holds a Master's degree in Organizational Development, a Leadership Coaching Certificate from Georgetown University, and is a Professional Certified Coach (PCC) through the International Coaching Federation (ICF). She is also ORSC-trained through CRR Global. Prior to founding People & Change Consulting in 2000, Leslie spent a decade at prominent firms EY and Coopers & Lybrand, where she supported national practice groups in integrating people and cultures. This experience deepened her expertise in change management and leadership practices.

Leslie is qualified to administer MBTI and DiSC assessments, and she is certified in the Leadership Circle Profile and Collective Leadership Assessment—both powerful, research-backed tools for conducting 360-degree evaluations and assessing organizational culture. Her advanced training in adult development theory and neuroscience further equips her to provide insightful coaching that fosters leaders & personal and professional growth.