



# TOUGH ENVIRONMENTS NEED STRONG LEADERS

California construction is already demanding. **Old-school leadership compounds the stress and burns people out.** Field leadership needs practical tools that improve communication, reduce rework, and encourage teams to speak up sooner.

Destructive leadership is closely linked with **reduced productivity**

Worker stress costs more than **\$10k** per worker each year in lost time and turnover

Constructive leadership is closely related to **increased productivity**

## Leaders Do **MORE** WORKSHOP

### Tuesday, May 19<sup>th</sup>



8:00 AM - 12:00 Noon  
AGC of CA Head Quarters  
3905 Beacon Blvd, West  
Sacramento, CA 98691

\$175 per attendee (members)

**SPACE LIMITED TO 30 ATTENDEES**

- **MODEL** steady, clear leadership so crews stay grounded under pressure
- **OBSERVE** early stress signals before they affect safety or productivity
- **RESPOND** to conflict, questions, and setbacks in a way that builds trust
- **EMPOWER** teams to speak up, solve problems, and work more efficiently



*Great class presentation, energy and topic. Mental health is something we have disregarded since the beginning of time in these industrial/construction settings. Great class and instructor.*



*Amazing instructor. This man actually cares about what he is doing. Spectacular outlook and the skills he taught us we will use our entire lives. Wish there were more Stephens out there.*



**TRADEWINDS**  
LEADERSHIP

**No suits. No lectures. No corporate fluff.  
Just real tools that work on a jobsite.**

When your facilitator is a contractor you get fast, practical, and interactive training built for construction, tested in the field, and ready to use on the next shift.