



Leslie Spicer

Business Opportunities Compliance Specialist Ontario International Airport Authority

Leslie Spicer serves as the Business Opportunities Compliance Specialist at the Ontario International Airport Authority (OIAA), where she supports the Office of Business Opportunities with small business program development and monitoring. In her role, she works to advance compliance initiatives and fosters equitable access to airport contract opportunities for small and local businesses. With a strategic focus on small business outreach and supplier diversity, Leslie facilitates programs and initiatives that empower small, local, and disadvantaged firms to successfully participate in upcoming opportunities while also ensuring compliance.

Leslie brings 9 years of experience supporting a small, local and family owned firm which allows her to contribute strategic solutions from firsthand experience. Utilizing her expertise, Leslie supports the Office of Business Opportunities' efforts to streamline business outreach initiatives and small business opportunity development within the aviation industry. Her proactive leadership and process optimization have contributed to increased efficiency and have strengthened interdepartmental alignment within OIAA's Administration division, while also fostering the growth and development of the Office of Business Opportunities.

Recognized as an emerging leader within the Airport Minority Advisory Council (AMAC), Leslie is deeply committed to professional development, inclusive economic growth, and fostering a culture of innovation and impact within the OIAA.



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