



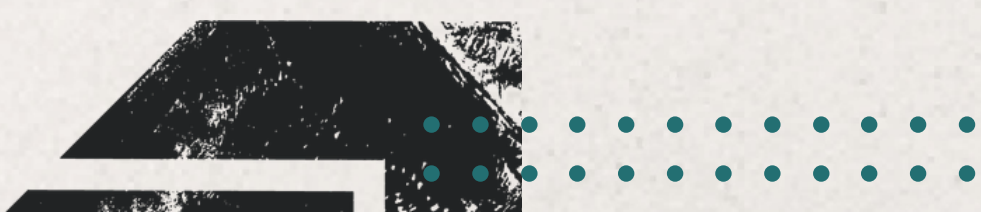
Hugorafael Chacon-Kreysa

Senior Estimator
Royal Electric Co.

Hugorafael is a Senior Estimator at Royal Electric and a firm believer that leadership isn't defined by a title—it is earned through trust and a willingness to invest in others. He began his construction career as a summer intern with the simple goal of gaining estimating experience, but he quickly discovered a deeper passion that aligned with Royal Electric's core pillars: Building People, Building Relationships, and Building Projects.

Driven by a desire to help guide the next generation of construction professionals, Hugorafael helped develop the early foundation of Royal Electric's internship program, which gives students real-world opportunities to learn about the industry, develop professional skills, and gain meaningful project experience. Over the past eight years at Royal, he has focused on bridging the gap between experienced professionals and the emerging workforce, creating an environment where people feel supported, challenged, and motivated to continue growing rather than simply settling into a role.

Hugorafael earned bachelor's degrees in Construction Management and Music from California State University, Sacramento, where his first internship introduced him to the construction industry. As an active member of AGC of California's Emerging Leaders Steering Committee, he enjoys sharing practical lessons on communication, mentorship, and professional development, encouraging others to recognize that meaningful influence does not have to come from a corner office—it can come from the cubicle next to your own.



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