INSTALLATION & AWARDS GALA 2027

AGC of California

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Mary Harper

Director of Safety, Teichert Construction

Mary Harper is Director of Safety at Teichert Construction, where she leads the company's safety initiatives across its diverse heavy civil construction operations throughout California. With more than 35 years of experience at Teichert, Mary oversees a team of safety professionals supporting approximately 850 craft employees, 90 foremen, and 35 superintendents. She also chairs Teichert's Safety Leadership Council, bringing together safety leaders from across the Teichert Family of Companies.

Mary began her career at Teichert in 1990 as an Operating Engineer Apprentice before transitioning into engineering services and eventually safety. Over nearly two decades in safety, she has held progressively senior leadership roles, including Regional Safety Manager, Construction Safety Manager, and Director of Safety. She holds bachelor's and master's degrees in Occupational Health and Safety/Fire Science from Columbia Southern University, along with numerous professional safety certifications.

Throughout her career, Mary has focused on building a proactive safety culture centered on leadership, accountability, and employee engagement. She has been instrumental in developing Teichert's On-the-Job Training Behavioral Roadmap and Safety Observation process, empowering field leaders to recognize hazards, reinforce safe behaviors, and take ownership of workplace safety. Under her leadership, Teichert has achieved significant improvements in safety engagement and reductions in workplace injuries.

Beyond her technical expertise, Mary is passionate about mentoring employees, developing future safety leaders, and promoting mental health and well-being in the construction industry. She has also championed opportunities for women in the trades, helping lead Teichert's first craft women's workshop.

Mary remains committed to strengthening a culture where safety is a shared responsibility and every employee returns home safely each day.